טבבלת המרה לשכר מורים קימים - תואר B.A (קוד דיחג 101)

| 9 | 8.5 | 8 | 7.5 | 7 | 6.5 | 6 | 5.5 | 5 | 4.5 | 4 | 3.5 | 3 | 2.5 | 2 | 1.5 | 1 | הגาד |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 8.5\% |  | 8.5\% |  | 8.5\% |  | 7.5\% |  | 7.5\% |  | 7.5\% |  | 7.5\% |  | 7.5\% |  |  |  | 71 |
| 10,645.89 | 10,228.89 | 9,811.88 | 9,427.55 | 9,043.21 | 8,688.98 | 8,334.76 | 8,044.01 | 7,753.26 | 7,482.80 | 7,212.34 | 6,960.74 | 6,709.15 | 6,475.11 | 6,241.07 | 6,023.36 | 5,805.65 |  |  |
| 10,858.81 | 10,433.47 | 10,008.12 | 9,616.10 | 9,224.07 | 8,862.76 | 8,501.45 | 8,204.89 | 7,908.33 | 7,632.46 | 7,356.58 | 7,099.96 | 6,843.33 | 6,604.61 | 6,365.89 | 6,143.83 | 5,921.76 | 2\% |  |
| 11,075.99 | 10,642.14 | 10,208.28 | 9,808.42 | 9,408.56 | 9,040.02 | 8,671.48 | 8,368.99 | 8,066.49 | 7,785.10 | 7,503.71 | 7,241.96 | 6,980.20 | 6,736.70 | 6,493.21 | 6,266.70 | 6,040.19 | 2\% |  |
| 11,297.51 | 10,854.98 | 10,412.45 | 10,004.59 | 9,596.73 | 9,220.82 | 8,844.91 | 8,536.37 | 8,227.82 | 7,940.81 | 7,653.79 | 7,386.80 | 7,119.80 | 6,871.44 | 6,623.07 | 6,392.04 | 6,161.00 | 2\% |  |
| 11,523.46 | 11,072.08 | 10,620.70 | 10,204.68 | 9,788.66 | 9,405.24 | 9,021.81 | 8,707.09 | 8,392.38 | 8,099.62 | 7,806.86 | 7,534.53 | 7,262.20 | 7,008.87 | 6,755.53 | 6,519.88 | 6,284.22 | 2\% |  |
| 11,753.93 | 11,293.52 | 10,833.11 | 10,408.77 | 9,984.44 | 9,593.34 | 9,202.24 | 8,881.24 | 8,560.23 | 8,261.61 | 7,963.00 | 7,685.22 | 7,407.44 | 7,149.04 | 6,890.65 | 6,650.27 | 6,409.90 | 2\% |  |
| 11,989.01 | 11,519.39 | 11,049.77 | 10,616.95 | 10,184.12 | 9,785.21 | 9,386.29 | 9,058.86 | 8,731.43 | 8,426.85 | 8,122.26 | 7,838.93 | 7,555.59 | 7,292.03 | 7,028.46 | 6,783.28 | 6,538.10 | 2\% |  |
| 12,108.90 | 11,634.58 | 11,160.27 | 10,723.12 | 10,285.97 | 9,883.06 | 9,480.15 | 9,149.45 | 8,818.75 | 8,511.12 | 8,203.48 | 7,917.32 | 7,631.15 | 7,364.95 | 7,098.74 | 6,851.11 | 6,603.48 | 1\% |  |
| 12,229.98 | 11,750.93 | 11,271.88 | 10,830.35 | 10,388.82 | 9,981.89 | 9,574.95 | 9,240.94 | 8,906.93 | 8,596.23 | 8,285.52 | 7,996.49 | 7,707.46 | 7,438.60 | 7,169.73 | 6,919.62 | 6,669.52 | 1\% |  |
| 12,352.28 | 11,868.44 | 11,384.59 | 10,938.65 | 10,492.71 | 10,081.71 | 9,670.70 | 9,333.35 | 8,996.00 | 8,682.19 | 8,368.37 | 8,076.45 | 7,784.53 | 7,512.98 | 7,241.43 | 6,988.82 | 6,736.21 | 1\% | 1 |
| 12,475.81 | 11,987.12 | 11,498.44 | 11,048.04 | 10,597.64 | 10,182.53 | 9,767.41 | 9,426.69 | 9,085.96 | 8,769.01 | 8,452.06 | 8,157.22 | 7,862.38 | 7,588.11 | 7,313.84 | 7,058.71 | 6,803.57 | 1\% | 1 |
| 12,600.57 | 12,106.99 | 11,613.42 | 11,158.52 | 10,703.62 | 10,284.35 | 9,865.08 | 9,520.95 | 9,176.82 | 8,856.70 | 8,536.58 | 8,238.79 | 7,941.00 | 7,663.99 | 7,386.98 | 7,129.30 | 6,871.61 | 1\% | 1 |
| 12,726.57 | 12,228.06 | 11,729.56 | 11,270.11 | 10,810.65 | 10,387.19 | 9,963.74 | 9,616.16 | 9,268.59 | 8,945.27 | 8,621.95 | 8,321.18 | 8,020.41 | 7,740.63 | 7,460.85 | 7,200.59 | 6,940.33 | 1\% | 1 |
| 12,853.84 | 12,350.35 | 11,846.85 | 11,382.81 | 10,918.76 | 10,491.07 | 10,063.37 | 9,712.32 | 9,361.28 | 9,034.72 | 8,708.16 | 8,404.39 | 8,100.62 | 7,818.04 | 7,535.46 | 7,272.59 | 7,009.73 | 1\% | 1 |
| 12,982.37 | 12,473.85 | 11,965.32 | 11,496.63 | 11,027.95 | 10,595.98 | 10,164.01 | 9,809.45 | 9,454.89 | 9,125.07 | 8,795.25 | 8,488.44 | 8,181.62 | 7,896.22 | 7,610.81 | 7,345.32 | 7,079.83 | 1\% | 1 |
| 13,112.20 | 12,598.59 | 12,084.98 | 11,611.60 | 11,138.23 | 10,701.94 | 10,265.65 | 9,907.54 | 9,549.44 | 9,216.32 | 8,883.20 | 8,573.32 | 8,263.44 | 7,975.18 | 7,686.92 | 7,418.77 | 7,150.62 | 1\% | 1 |
| 13,243.32 | 12,724.57 | 12,205.83 | 11,727.72 | 11,249.61 | 10,808.96 | 10,368.30 | 10,006.62 | 9,644.93 | 9,308.48 | 8,972.03 | 8,659.05 | 8,346.08 | 8,054.93 | 7,763.79 | 7,492.96 | 7,222.13 | 1\% | 1 |
| 13,375.75 | 12,851.82 | 12,327.88 | 11,844.99 | 11,362.10 | 10,917.05 | 10,471.99 | 10,106.68 | 9,741.38 | 9,401.57 | 9,061.75 | 8,745.64 | 8,429.54 | 8,135.48 | 7,841.43 | 7,567.89 | 7,294.35 | 1\% | 1 |
| 13,509.51 | 12,980.34 | 12,451.16 | 11,963.44 | 11,475.73 | 11,026.22 | 10,576.71 | 10,207.75 | 9,838.80 | 9,495.58 | 9,152.37 | 8,833.10 | 8,513.83 | 8,216.84 | 7,919.84 | 7,643.57 | 7,367.30 | 1\% | 1 |
| 13,644.61 | 13,110.14 | 12,575.67 | 12,083.08 | 11,590.48 | 11,136.48 | 10,682.47 | 10,309.83 | 9,937.18 | 9,590.54 | 9,243.89 | 8,921.43 | 8,598.97 | 8,299.01 | 7,999.04 | 7,720.01 | 7,440.97 | 1\% | 2 |
| 13,781.05 | 13,241.24 | 12,701.43 | 12,203.91 | 11,706.39 | 11,247.84 | 10,789.30 | 10,412.93 | 10,036.56 | 9,686.44 | 9,336.33 | 9,010.65 | 8,684.96 | 8,382.00 | 8,079.03 | 7,797.21 | 7,515.38 | 1\% | 2 |
| 13,918.86 | 13,373.65 | 12,828.45 | 12,325.95 | 11,823.45 | 11,360.32 | 10,897.19 | 10,517.06 | 10,136.92 | 9,783.31 | 9,429.69 | 9,100.75 | 8,771.81 | 8,465.82 | 8,159.82 | 7,875.18 | 7,590.53 | 1\% | 2 |
| 14,058.05 | 13,507.39 | 12,956.73 | 12,449.21 | 11,941.69 | 11,473.92 | 11,006.16 | 10,622.23 | 10,238.29 | 9,881.14 | 9,523.99 | 9,191.76 | 8,859.53 | 8,550.47 | 8,241.42 | 7,953.93 | 7,666.44 | 1\% | 2 |
| 14,198.63 | 13,642.46 | 13,086.30 | 12,573.70 | 12,061.10 | 11,588.66 | 11,116.22 | 10,728.45 | 10,340.67 | 9,979.95 | 9,619.23 | 9,283.68 | 8,948.12 | 8,635.98 | 8,323.83 | 8,033.47 | 7,743.10 | 1\% | 2 |
| 14,340.62 | 13,778.89 | 13,217.16 | 12,699.44 | 12,181.71 | 11,704.55 | 11,227.39 | 10,835.73 | 10,444.08 | 10,079.75 | 9,715.42 | 9,376.51 | 9,037.60 | 8,722.34 | 8,407.07 | 8,113.80 | 7,820.53 | 1\% | 2 |
| 14,484.02 | 13,916.68 | 13,349.33 | 12,826.43 | 12,303.53 | 11,821.60 | 11,339.66 | 10,944.09 | 10,548.52 | 10,180.55 | 9,812.58 | 9,470.28 | 9,127.98 | 8,809.56 | 8,491.14 | 8,194.94 | 7,898.74 | 1\% | 2 |
| 14,628.86 | 14,055.84 | 13,482.82 | 12,954.70 | 12,426.57 | 11,939.81 | 11,453.06 | 11,053.53 | 10,654.01 | 10,282.35 | 9,910.70 | 9,564.98 | 9,219.26 | 8,897.66 | 8,576.06 | 8,276.89 | 7,977.73 | 1\% | 2 |
| 14,775.15 | 14,196.40 | 13,617.65 | 13,084.24 | 12,550.83 | 12,059.21 | 11,567.59 | 11,164.07 | 10,760.55 | 10,385.18 | 10,009.81 | 9,660.63 | 9,311.45 | 8,986.63 | 8,661.82 | 8,359.66 | 8,057.50 | 1\% | 2 |
| 14,922.91 | 14,338.37 | 13,753.83 | 13,215.09 | 12,676.34 | 12,179.80 | 11,683.26 | 11,275.71 | 10,868.15 | 10,489.03 | 10,109.91 | 9,757.24 | 9,404.57 | 9,076.50 | 8,748.43 | 8,443.26 | 8,138.08 | 1\% | 2 |
| 15,072.13 | 14,481.75 | 13,891.37 | 13,347.24 | 12,803.10 | 12,301.60 | 11,800.10 | 11,388.46 | 10,976.83 | 10,593.92 | 10,211.01 | 9,854.81 | 9,498.61 | 9,167.26 | 8,835.92 | 8,527.69 | 8,219.46 | 1\% | 3 |
| 15,222.86 | 14,626.57 | 14,030.28 | 13,480.71 | 12,931.14 | 12,424.62 | 11,918.10 | 11,502.35 | 11,086.60 | 10,699.86 | 10,313.12 | 9,953.36 | 9,593.60 | 9,258.94 | 8,924.28 | 8,612.97 | 8,301.65 | 1\% | 3 |
| 15,375.08 | 14,772.83 | 14,170.58 | 13,615.52 | 13,060.45 | 12,548.86 | 12,037.28 | 11,617.37 | 11,197.47 | 10,806.86 | 10,416.25 | 10,052.89 | 9,689.53 | 9,351.53 | 9,013.52 | 8,699.09 | 8,384.67 | 1\% | 3 |
| 15,528.83 | 14,920.56 | 14,312.29 | 13,751.67 | 13,191.05 | 12,674.35 | 12,157.65 | 11,733.55 | 11,309.44 | 10,914.93 | 10,520.41 | 10,153.42 | 9,786.43 | 9,445.04 | 9,103.66 | 8,786.09 | 8,468.52 | 1\% | 3 |
| 15,684.12 | 15,069.77 | 14,455.41 | 13,889.19 | 13,322.96 | 12,801.09 | 12,279.23 | 11,850.88 | 11,422.54 | 11,024.08 | 10,625.62 | 10,254.95 | 9,884.29 | 9,539.49 | 9,194.69 | 8,873.95 | 8,553.20 | 1\% | 3 |
| 15,840.96 | 15,220.47 | 14,599.97 | 14,028.08 | 13,456.19 | 12,929.11 | 12,402.02 | 11,969.39 | 11,536.76 | 11,134.32 | 10,731.87 | 10,357.50 | 9,983.14 | 9,634.89 | 9,286.64 | 8,962.69 | 8,638.73 | 1\% | 3 |
| 15,999.37 | 15,372.67 | 14,745.97 | 14,168.36 | 13,590.75 | 13,058.40 | 12,526.04 | 12,089.08 | 11,652.13 | 11,245.66 | 10,839.19 | 10,461.08 | 10,082.97 | 9,731.24 | 9,379.51 | 9,052.31 | 8,725.12 | 1\% | 3 |

טבלה מעודכנת החל מיום 1.1.2015

טבלת המרה לשכר מורם הימים - תואר M.A (קוד דירג 102)

| 9 | 8.5 | 8 | 7.5 | 7 | 6.5 |  | 5.5 | 5 | 4.5 | , | 3.5 | 3 | 2.5 | 2 | 1.5 | 1 | דרגה |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 8.5\% |  | 5\% |  | 8.5\% |  | 7.5\% |  | 7.5\% |  | 7.5\% |  | 7.5\% |  | 7.5\% |  |  |  | 711 |
| 11,178.19 | 10,740.33 | 10,302.48 | 9,898.92 | 9,495.37 | 9,123.43 | 8,751.49 | 8,446.21 | 8,140.92 | 7,856.94 | 7,572.95 | 7,308.78 | 7,044.61 | 6,798.87 | 6,553.12 | 6,324.53 | 6,095.93 |  |  |
| 11,401.75 | 10,955.14 | 10,508.53 | 10,096.90 | 9,685.28 | 9,305.90 | 8,926.52 | 8,615.13 | 8,303.74 | 8,014.08 | 7,724.41 | 7,454.96 | 7,185.50 | 6,934.84 | 6,684.19 | 6,451.02 | 6,217.85 | 2\% | 2 |
| 11,629.79 | 11,174.24 | 10,718.70 | 10,298.84 | 9,878.98 | 9,492.02 | 9,105.05 | 8,787.44 | 8,469.82 | 8,174.36 | 7,878.90 | 7,604.06 | 7,329.21 | 7,073.54 | 6,817.87 | 6,580.04 | 6,342.20 | 2\% | 3 |
| 11,862.38 | 11,397.73 | 10,933.07 | 10,504.82 | 10,076.56 | 9,681.86 | 9,287.16 | 8,963.19 | 8,639.21 | 8,337.85 | 8,036.48 | 7,756.14 | 7,475.79 | 7,215.01 | 6,954.23 | 6,711.64 | 6,469.05 | 2\% | 4 |
| 12,099.63 | 11,625.68 | 11,151.73 | 10,714.91 | 10,278.10 | 9,875.50 | 9,472.90 | 9,142.45 | 8,812.00 | 8,504.60 | 8,197.21 | 7,911.26 | 7,625.31 | 7,359.31 | 7,093.31 | 6,845.87 | 6,598.43 | 2\% | 5 |
| 12,341.62 | 11,858.20 | 11,374.77 | 10,929.21 | 10,483.66 | 10,073.01 | 9,662.36 | 9,325.30 | 8,988.24 | 8,674.70 | 8,361.15 | 8,069.48 | 7,777.82 | 7,506.50 | 7,235.18 | 6,982.79 | 6,730.40 | 2\% | 6 |
| 12,588.46 | 12,095.36 | 11,602.26 | 11,147.80 | 10,693.33 | 10,274.47 | 9,855.60 | 9,511.80 | 9,168.00 | 8,848.19 | 8,528.38 | 8,230.87 | 7,933.37 | 7,656.63 | 7,379.88 | 7,122.44 | 6,865.01 | 2\% |  |
| 12,714.34 | 12,216.31 | 11,718.29 | 11,259.27 | 10,800.26 | 10,377.21 | 9,954.16 | 9,606.92 | 9,259.68 | 8,936.67 | 8,613.66 | 8,313.18 | 8,012.71 | 7,733.19 | 7,453.68 | 7,193.67 | 6,933.66 | 1\% | 8 |
| 12,841.48 | 12,338.48 | 11,835.47 | 11,371.87 | 10,908.27 | 10,480.98 | 10,053.70 | 9,702.99 | 9,352.28 | 9,026.04 | 8,699.80 | 8,396.31 | 8,092.83 | 7,810.53 | 7,528.22 | 7,265.60 | 7,002.99 | 1\% | 9 |
| 12,969.90 | 12,461.86 | 11,953.82 | 11,485.59 | 11,017.35 | 10,585.79 | 10,154.24 | 9,800.02 | 9,445.80 | 9,116.30 | 8,786.79 | 8,480.28 | 8,173.76 | 7,888.63 | 7,603.50 | 7,338.26 | 7,073.02 | 1\% | 10 |
| 13,099.60 | 12,586.48 | 12,073.36 | 11,600.44 | 11,127.52 | 10,691.65 | 10,255.78 | 9,898.02 | 9,540.26 | 9,207.46 | 8,874.66 | 8,565.08 | 8,255.50 | 7,967.52 | 7,679.53 | 7,411.64 | 7,143.75 | 1\% | 11 |
| 13,230.59 | 12,712.34 | 12,194.10 | 11,716.45 | 11,238.80 | 10,798.57 | 10,358.34 | 9,997.00 | 9,635.66 | 9,299.54 | 8,963.41 | 8,650.73 | 8,338.05 | 8,047.19 | 7,756.33 | 7,485.76 | 7,215.19 | 1\% | 12 |
| 13,362.90 | 12,839.47 | 12,316.04 | 11,833.61 | 11,351.19 | 10,906.55 | 10,461.92 | 10,096.97 | 9,732.02 | 9,392.53 | 9,053.04 | 8,737.24 | 8,421.43 | 8,127.66 | 7,833.89 | 7,560.62 | 7,287.34 | 1\% | 13 |
| 13,496.53 | 12,967.86 | 12,439.20 | 11,951.95 | 11,464.70 | 11,015.62 | 10,566.54 | 10,197.94 | 9,829.34 | 9,486.46 | 9,143.57 | 8,824.61 | 8,505.65 | 8,208.94 | 7,912.23 | 7,636.22 | 7,360.22 | 1\% | 14 |
| 13,631.49 | 13,097.54 | 12,563.59 | 12,071.47 | 11,579.34 | 11,125.78 | 10,672.21 | 10,299.92 | 9,927.63 | 9,581.32 | 9,235.01 | 8,912.86 | 8,590.71 | 8,291.03 | 7,991.35 | 7,712.59 | 7,433.82 | 1\% | 15 |
| 13,767.81 | 13,228.52 | 12,689.22 | 12,192.18 | 11,695.14 | 11,237.03 | 10,778.93 | 10,402.92 | 10,026.91 | 9,677.13 | 9,327.36 | 9,001.99 | 8,676.61 | 8,373.94 | 8,071.27 | 7,789.71 | 7,508.16 | 1\% | 16 |
| 13,905.49 | 13,360.80 | 12,816.12 | 12,314.10 | 11,812.09 | 11,349.40 | 10,886.72 | 10,506.95 | 10,127.18 | 9,773.91 | 9,420.63 | 9,092.01 | 8,763.38 | 8,457.68 | 8,151.98 | 7,867.61 | 7,583.24 | 1\% | 17 |
| 14,044.54 | 13,494.41 | 12,944.28 | 12,437.24 | 11,930.21 | 11,462.90 | 10,995.59 | 10,612.02 | 10,228.45 | 9,871.64 | 9,514.84 | 9,182.93 | 8,851.01 | 8,542.26 | 8,233.50 | 7,946.28 | 7,659.07 | 1\% | 8 |
| 14,184.99 | 13,629.35 | 13,073.72 | 12,561.62 | 12,049.51 | 11,577.53 | 11,105.54 | 10,718.14 | 10,330.74 | 9,970.36 | 9,609.99 | 9,274.75 | 8,939.52 | 8,627.68 | 8,315.84 | 8,025.75 | 7,735.66 | 1\% | 19 |
| 14,326.84 | 13,765.65 | 13,204.46 | 12,687.23 | 12,170.01 | 11,693.30 | 11,216.60 | 10,825.32 | 10,434.04 | 10,070.07 | 9,706.09 | 9,367.50 | 9,028.92 | 8,713.96 | 8,398.99 | 8,106.01 | 7,813.02 | 1\% | 20 |
| 14,470.11 | 13,903.30 | 13,336.50 | 12,814.10 | 12,291.71 | 11,810.23 | 11,328.76 | 10,933.57 | 10,538.38 | 10,170.77 | 9,803.15 | 9,461.18 | 9,119.21 | 8,801.10 | 8,482.98 | 8,187.07 | 7,891.15 | 1\% | 21 |
| 14,614.81 | 14,042.34 | 13,469.87 | 12,942.25 | 12,414.62 | 11,928.34 | 11,442.05 | 11,042.91 | 10,643.77 | 10,272.47 | 9,901.18 | 9,555.79 | 9,210.40 | 8,889.11 | 8,567.81 | 8,268.94 | 7,970.06 | 1\% | 22 |
| 14,760.95 | 14,182.76 | 13,604.57 | 13,071.67 | 12,538.77 | 12,047.62 | 11,556.47 | 11,153.34 | 10,750.21 | 10,375.20 | 10,000.19 | 9,651.35 | 9,302.50 | 8,978.00 | 8,653.49 | 8,351.63 | 8,049.76 | 1\% | 23 |
| 14,908.56 | 14,324.59 | 13,740.61 | 13,202.39 | 12,664.16 | 12,168.10 | 11,672.04 | 11,264.87 | 10,857.71 | 10,478.95 | 10,100.19 | 9,747.86 | 9,395.53 | 9,067.78 | 8,740.03 | 8,435.14 | 8,130.26 | 1\% | 24 |
| 15,057.65 | 14,467.83 | 13,878.02 | 13,334.41 | 12,790.80 | 12,289.78 | 11,788.76 | 11,377.52 | 10,966.28 | 10,583.74 | 10,201.19 | 9,845.34 | 9,489.48 | 9,158.46 | 8,827.43 | 8,519.49 | 8,211.56 | 1\% | 25 |
| 15,208.23 | 14,612.51 | 14,016.80 | 13,467.75 | 12,918.71 | 12,412.68 | 11,906.64 | 11,491.30 | 11,075.95 | 10,689.58 | 10,303.21 | 9,943.79 | 9,584.38 | 9,250.04 | 8,915.70 | 8,604.69 | 8,293.68 | 1\% | 26 |
| 15,360.31 | 14,758.64 | 14,156.97 | 13,602.43 | 13,047.90 | 12,536.80 | 12,025.71 | 11,606.21 | 11,186.71 | 10,796.47 | 10,406.24 | 10,043.23 | 9,680.22 | 9,342.54 | 9,004.86 | 8,690.73 | 8,376.61 | 1\% | 27 |
| 15,513.91 | 14,906.22 | 14,298.54 | 13,738.45 | 13,178.37 | 12,662.17 | 12,145.97 | 11,722.27 | 11,298.57 | 10,904.44 | 10,510.30 | 10,143.66 | 9,777.02 | 9,435.97 | 9,094.91 | 8,777.64 | 8,460.38 | 1\% | 28 |
| 15,669.05 | 15,055.29 | 14,441.52 | 13,875.84 | 13,310.16 | 12,788.79 | 12,267.43 | 11,839.49 | 11,411.56 | 11,013.48 | 10,615.40 | 10,245.10 | 9,874.79 | 9,530.32 | 9,185.86 | 8,865.42 | 8,544.98 | 1\% | 29 |
| 15,825.74 | 15,205.84 | 14,585.94 | 14,014.60 | 13,443.26 | 12,916.68 | 12,390.10 | 11,957.89 | 11,525.68 | 11,123.62 | 10,721.56 | 10,347.55 | 9,973.54 | 9,625.63 | 9,277.71 | 8,954.07 | 8,630.43 | 1\% | 30 |
| 15,984.00 | 15,357.90 | 14,731.80 | 14,154.74 | 13,577.69 | 13,045.85 | 12,514.00 | 12,077.47 | 11,640.93 | 11,234.85 | 10,828.77 | 10,451.03 | 10,073.28 | 9,721.88 | 9,370.49 | 9,043.61 | 8,716.74 | 1\% | 31 |
| 16,143.84 | 15,511.48 | 14,879.11 | 14,296.29 | 13,713.47 | 13,176.31 | 12,639.14 | 12,198.24 | 11,757.34 | 11,347.20 | 10,937.06 | 10,555.54 | 10,174.01 | 9,819.10 | 9,464.20 | 9,134.05 | 8,803.90 | 1\% | 32 |
| 16,305.28 | 15,666.59 | 15,027.90 | 14,439.25 | 13,850.60 | 13,308.07 | 12,765.53 | 12,320.22 | 11,874.91 | 11,460.67 | 11,046.43 | 10,661.09 | 10,275.75 | 9,917.29 | 9,558.84 | 9,225.39 | 8,891.94 | 1\% | 33 |
| 16,468.33 | 15,823.26 | 15,178.18 | 14,583.65 | 13,989.11 | 13,441.15 | 12,893.19 | 12,443.43 | 11,993.66 | 11,575.28 | 11,156.90 | 10,767.70 | 10,378.51 | 10,016.47 | 9,654.43 | 9,317.64 | 8,980.86 | 1\% | 34 |
| 16,633.01 | 15,981.49 | 15,329.97 | 14,729.48 | 14,129.00 | 13,575.56 | 13,022.12 | 12,567.86 | 12,113.60 | 11,691.03 | 11,268.47 | 10,875.38 | 10,482.29 | 10,116.63 | 9,750.97 | 9,410.82 | 9,070.67 | 1\% | 35 |
| 16,799.34 | 16,141.30 | 15,483.27 | 14,876.78 | 14,270.29 | 13,711.32 | 13,152.34 | 12,693.54 | 12,234.74 | 11,807.94 | 11,381.15 | 10,984.13 | 10,587.12 | 10,217.80 | 9,848.48 | 9,504.93 | 9,161.38 | 1\% | 36 |

טבלה מעודכנת החל מיום 1.1.2015

טבלת המרה לשכר מורים קימים בדרגת 'בכיר' (קוד דירוג 104)

| 9 | 8.5 | 8 | 7.5 | 7 | 6.5 | 6 | 5.5 | 5 | 4.5 | 4 | 3.5 | 3 | 2.5 | 2 | 1.5 | 1 | הגר |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 8.5\% |  | 8.5\% |  | 8.5\% |  | 7.5\% |  | 7.5\% |  | 7.5\% |  | 7.5\% |  | 7.5\% |  |  |  | 71 |
| 7,984.42 | 7,671.67 | 7,358.91 | 7,070.66 | 6,782.41 | 6,516.74 | 6,251.07 | 6,033.01 | 5,814.95 | 5,612.10 | 5,409.25 | 5,220.56 | 5,031.86 | 4,856.33 | 4,680.80 | 4,517.52 | 4,354.23 |  | 1 |
| 8,144.11 | 7,825.10 | 7,506.09 | 7,212.07 | 6,918.06 | 6,647.07 | 6,376.09 | 6,153.67 | 5,931.25 | 5,724.34 | 5,517.44 | 5,324.97 | 5,132.50 | 4,953.46 | 4,774.42 | 4,607.87 | 4,441.32 | 2\% | 2 |
| 8,306.99 | 7,981.60 | 7,656.21 | 7,356.32 | 7,056.42 | 6,780.01 | 6,503.61 | 6,276.74 | 6,049.87 | 5,838.83 | 5,627.79 | 5,431.47 | 5,235.15 | 5,052.53 | 4,869.91 | 4,700.03 | 4,530.15 | 2\% | 3 |
| 8,473.13 | 8,141.23 | 7,809.34 | 7,503.44 | 7,197.55 | 6,915.61 | 6,633.68 | 6,402.28 | 6,170.87 | 5,955.60 | 5,740.34 | 5,540.10 | 5,339.85 | 5,153.58 | 4,967.31 | 4,794.03 | 4,620.75 | 2\% | 4 |
| 8,642.59 | 8,304.06 | 7,965.52 | 7,653.51 | 7,341.50 | 7,053.93 | 6,766.36 | 6,530.32 | 6,294.28 | 6,074.72 | 5,855.15 | 5,650.90 | 5,446.65 | 5,256.65 | 5,066.65 | 4,889.91 | 4,713.16 | 2\% | 5 |
| 8,815.45 | 8,470.14 | 8,124.83 | 7,806.58 | 7,488.33 | 7,195.00 | 6,901.68 | 6,660.93 | 6,420.17 | 6,196.21 | 5,972.25 | 5,763.92 | 5,555.58 | 5,361.78 | 5,167.98 | 4,987.71 | 4,807.43 | 2\% | 6 |
| 8,991.75 | 8,639.54 | 8,287.33 | 7,962.71 | 7,638.09 | 7,338.91 | 7,039.72 | 6,794.15 | 6,548.57 | 6,320.14 | 6,091.70 | 5,879.20 | 5,666.69 | 5,469.02 | 5,271.34 | 5,087.46 | 4,903.58 | 2\% | 7 |
| 9,081.67 | 8,725.94 | 8,370.20 | 8,042.34 | 7,714.47 | 7,412.29 | 7,110.11 | 6,862.09 | 6,614.06 | 6,383.34 | 6,152.61 | 5,937.99 | 5,723.36 | 5,523.71 | 5,324.06 | 5,138.33 | 4,952.61 | 1\% | 8 |
| 9,172.49 | 8,813.20 | 8,453.91 | 8,122.76 | 7,791.62 | 7,486.42 | 7,181.22 | 6,930.71 | 6,680.20 | 6,447.17 | 6,214.14 | 5,997.37 | 5,780.60 | 5,578.95 | 5,377.30 | 5,189.72 | 5,002.14 | 1\% | 9 |
| 9,264.21 | 8,901.33 | 8,538.45 | 8,203.99 | 7,869.53 | 7,561.28 | 7,253.03 | 7,000.01 | 6,747.00 | 6,511.64 | 6,276.28 | 6,057.34 | 5,838.40 | 5,634.74 | 5,431.07 | 5,241.61 | 5,052.16 | 1\% | 10 |
| 9,356.86 | 8,990.34 | 8,623.83 | 8,286.03 | 7,948.23 | 7,636.89 | 7,325.56 | 7,070.02 | 6,814.47 | 6,576.76 | 6,339.04 | 6,117.91 | 5,896.79 | 5,691.08 | 5,485.38 | 5,294.03 | 5,102.68 | 1\% | 11 |
| 9,450.42 | 9,080.25 | 8,710.07 | 8,368.89 | 8,027.71 | 7,713.26 | 7,398.81 | 7,140.72 | 6,882.62 | 6,642.53 | 6,402.43 | 6,179.09 | 5,955.75 | 5,747.99 | 5,540.24 | 5,346.97 | 5,153.71 | 1\% | 12 |
| 9,544.93 | 9,171.05 | 8,797.17 | 8,452.58 | 8,107.99 | 7,790.40 | 7,472.80 | 7,212.12 | 6,951.44 | 6,708.95 | 6,466.46 | 6,240.88 | 6,015.31 | 5,805.47 | 5,595.64 | 5,400.44 | 5,205.24 | 1\% | 13 |
| 9,640.38 | 9,262.76 | 8,885.14 | 8,537.10 | 8,189.07 | 7,868.30 | 7,547.53 | 7,284.24 | 7,020.96 | 6,776.04 | 6,531.12 | 6,303.29 | 6,075.46 | 5,863.53 | 5,651.59 | 5,454.45 | 5,257.30 | 1\% | 14 |
| 9,736.78 | 9,355.39 | 8,973.99 | 8,622.48 | 8,270.96 | 7,946.98 | 7,623.00 | 7,357.09 | 7,091.17 | 6,843.80 | 6,596.43 | 6,366.33 | 6,136.22 | 5,922.16 | 5,708.11 | 5,508.99 | 5,309.87 | 1\% | 15 |
| 9,834.15 | 9,448.94 | 9,063.73 | 8,708.70 | 8,353.67 | 8,026.45 | 7,699.23 | 7,430.66 | 7,162.08 | 6,912.24 | 6,662.40 | 6,429.99 | 6,197.58 | 5,981.39 | 5,765.19 | 5,564.08 | 5,362.97 | 1\% | 16 |
| 9,932.49 | 9,543.43 | 9,154.37 | 8,795.79 | 8,437.21 | 8,106.72 | 7,776.23 | 7,504.96 | 7,233.70 | 6,981.36 | 6,729.02 | 6,494.29 | 6,259.56 | 6,041.20 | 5,822.84 | 5,619.72 | 5,416.60 | 1\% | 17 |
| 10,031.82 | 9,638.86 | 9,245.91 | 8,883.75 | 8,521.58 | 8,187.78 | 7,853.99 | 7,580.01 | 7,306.04 | 7,051.17 | 6,796.31 | 6,559.23 | 6,322.15 | 6,101.61 | 5,881.07 | 5,675.92 | 5,470.76 | 1\% | 18 |
| 10,132.13 | 9,735.25 | 9,338.37 | 8,972.58 | 8,606.79 | 8,269.66 | 7,932.53 | 7,655.81 | 7,379.10 | 7,121.69 | 6,864.28 | 6,624.82 | 6,385.37 | 6,162.63 | 5,939.88 | 5,732.68 | 5,525.47 | 1\% | 19 |
| 10,233.45 | 9,832.61 | 9,431.76 | 9,062.31 | 8,692.86 | 8,352.36 | 8,011.85 | 7,732.37 | 7,452.89 | 7,192.90 | 6,932.92 | 6,691.07 | 6,449.23 | 6,224.25 | 5,999.28 | 5,790.00 | 5,580.73 | 1\% | 20 |
| 10,335.79 | 9,930.93 | 9,526.07 | 9,152.93 | 8,779.79 | 8,435.88 | 8,091.97 | 7,809.70 | 7,527.42 | 7,264.83 | 7,002.25 | 6,757.98 | 6,513.72 | 6,286.50 | 6,059.27 | 5,847.90 | 5,636.53 | 1\% | 21 |
| 10,439.15 | 10,030.24 | 9,621.33 | 9,244.46 | 8,867.59 | 8,520.24 | 8,172.89 | 7,887.79 | 7,602.69 | 7,337.48 | 7,072.27 | 6,825.56 | 6,578.86 | 6,349.36 | 6,119.87 | 5,906.38 | 5,692.90 | 1\% | 22 |
| 10,543.54 | 10,130.54 | 9,717.55 | 9,336.91 | 8,956.26 | 8,605.44 | 8,254.62 | 7,966.67 | 7,678.72 | 7,410.86 | 7,142.99 | 6,893.82 | 6,644.65 | 6,412.86 | 6,181.07 | 5,965.45 | 5,749.83 | 1\% | 23 |
| 10,648.97 | 10,231.85 | 9,814.72 | 9,430.28 | 9,045.83 | 8,691.50 | 8,337.17 | 8,046.34 | 7,755.51 | 7,484.96 | 7,214.42 | 6,962.76 | 6,711.09 | 6,476.98 | 6,242.88 | 6,025.10 | 5,807.33 | 1\% | 24 |
| 10,755.46 | 10,334.17 | 9,912.87 | 9,524.58 | 9,136.29 | 8,778.41 | 8,420.54 | 8,126.80 | 7,833.06 | 7,559.81 | 7,286.57 | 7,032.39 | 6,778.20 | 6,541.75 | 6,305.30 | 6,085.35 | 5,865.40 | 1\% | 25 |
| 10,863.02 | 10,437.51 | 10,012.00 | 9,619.82 | 9,227.65 | 8,866.20 | 8,504.75 | 8,208.07 | 7,911.39 | 7,635.41 | 7,359.43 | 7,102.71 | 6,845.98 | 6,607.17 | 6,368.36 | 6,146.21 | 5,924.05 | 1\% | 26 |
| 10,971.65 | 10,541.88 | 10,112.12 | 9,716.02 | 9,319.93 | 8,954.86 | 8,589.79 | 8,290.15 | 7,990.50 | 7,711.77 | 7,433.03 | 7,173.74 | 6,914.44 | 6,673.24 | 6,432.04 | 6,207.67 | 5,983.29 | 1\% | 27 |
| 11,081.37 | 10,647.30 | 10,213.24 | 9,813.18 | 9,413.12 | 9,044.41 | 8,675.69 | 8,373.05 | 8,070.41 | 7,788.88 | 7,507.36 | 7,245.47 | 6,983.59 | 6,739.98 | 6,496.36 | 6,269.74 | 6,043.13 | 1\% | 28 |
| 11,192.18 | 10,753.78 | 10,315.37 | 9,911.31 | 9,507.26 | 9,134.85 | 8,762.45 | 8,456.78 | 8,151.11 | 7,866.77 | 7,582.43 | 7,317.93 | 7,053.42 | 6,807.37 | 6,561.33 | 6,332.44 | 6,103.56 | 1\% | 29 |
| 11,304.10 | 10,861.31 | 10,418.53 | 10,010.43 | 9,602.33 | 9,226.20 | 8,850.07 | 8,541.35 | 8,232.63 | 7,945.44 | 7,658.26 | 7,391.11 | 7,123.96 | 6,875.45 | 6,626.94 | 6,395.77 | 6,164.59 | 1\% | 30 |
| 11,417.14 | 10,969.93 | 10,522.71 | 10,110.53 | 9,698.35 | 9,318.46 | 8,938.57 | 8,626.76 | 8,314.95 | 8,024.89 | 7,734.84 | 7,465.02 | 7,195.20 | 6,944.20 | 6,693.21 | 6,459.72 | 6,226.24 | 1\% | 31 |
| 11,531.31 | 11,079.63 | 10,627.94 | 10,211.64 | 9,795.33 | 9,411.65 | 9,027.96 | 8,713.03 | 8,398.10 | 8,105.14 | 7,812.19 | 7,539.67 | 7,267.15 | 7,013.65 | 6,760.14 | 6,524.32 | 6,288.50 | 1\% | 32 |
| 11,646.63 | 11,190.42 | 10,734.22 | 10,313.75 | 9,893.29 | 9,505.76 | 9,118.24 | 8,800.16 | 8,482.08 | 8,186.20 | 7,890.31 | 7,615.07 | 7,339.82 | 7,083.78 | 6,827.74 | 6,589.56 | 6,351.39 | 1\% | 33 |
| 11,763.09 | 11,302.33 | 10,841.56 | 10,416.89 | 9,992.22 | 9,600.82 | 9,209.42 | 8,888.16 | 8,566.90 | 8,268.06 | 7,969.21 | 7,691.22 | 7,413.22 | 7,154.62 | 6,896.02 | 6,655.46 | 6,414.90 | 1\% | 34 |
| 11,880.72 | 11,415.35 | 10,949.98 | 10,521.06 | 10,092.14 | 9,696.83 | 9,301.51 | 8,977.04 | 8,652.57 | 8,350.74 | 8,048.90 | 7,768.13 | 7,487.35 | 7,226.17 | 6,964.98 | 6,722.01 | 6,479.05 | 1\% | 35 |
| 11,999.53 | 11,529.50 | 11,059.48 | 10,626.27 | 10,193.06 | 9,793.80 | 9,394.53 | 9,066.81 | 8,739.10 | 8,434.25 | 8,129.39 | 7,845.81 | 7,562.23 | 7,298.43 | 7,034.63 | 6,789.23 | 6,543.84 | 1\% | 36 |

טבלה מעודכנת החל מיום 1.1.2015

טבלת המרה לשכר מורים הימים בדרגת 'מוֹמר' (קוד דירחג 105)

| ) | 8.5 | 8 | 7.5 | 7 | 6.5 | 6 | 5.5 | 5 | 4.5 | 4 | 3.5 | 3 | 2.5 | 2 | 1.5 | 1 | กגาד |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 8.5\% |  | 8.5\% |  | 8.5\% |  | 7.5\% |  | 7.5\% |  | 7.5\% |  | 7.5\% |  | 7.5\% |  |  |  | 1 |
| 7,278.17 | 6,993.08 | 6,707.99 | 6,445.24 | 6,182.48 | 5,940.31 | 5,698.14 | 5,499.37 | 5,300.59 | 5,115.69 | 4,930.79 | 4,758.78 | 4,586.78 | 4,426.77 | 4,266.77 | 4,117.93 | 3,969.09 |  |  |
| 7,423.74 | 7,132.94 | 6,842.15 | 6,574.14 | 6,306.13 | 6,059.12 | 5,812.10 | 5,609.35 | 5,406.61 | 5,218.00 | 5,029.40 | 4,853.96 | 4,678.51 | 4,515.31 | 4,352.11 | 4,200.29 | 4,048.47 | 2\% | 2 |
| 7,572.21 | 7,275.60 | 6,979.00 | 6,705.62 | 6,432.25 | 6,180.30 | 5,928.34 | 5,721.54 | 5,514.74 | 5,322.36 | 5,129.99 | 4,951.04 | 4,772.08 | 4,605.62 | 4,439.15 | 4,284.29 | 4,129.44 | 2\% | 3 |
| 7,723.65 | 7,421.11 | 7,118.58 | 6,839.74 | 6,560.90 | 6,303.90 | 6,046.91 | 5,835.97 | 5,625.03 | 5,428.81 | 5,232.59 | 5,050.06 | 4,867.53 | 4,697.73 | 4,527.93 | 4,369.98 | 4,212.03 | 2\% | 4 |
| 7,878.13 | 7,569.54 | 7,260.95 | 6,976.53 | 6,692.12 | 6,429.98 | 6,167.85 | 5,952.69 | 5,737.53 | 5,537.39 | 5,337.24 | 5,151.06 | 4,964.88 | 4,791.68 | 4,618.49 | 4,457.38 | 4,296.27 | 2\% | 5 |
| 8,035.69 | 7,720.93 | 7,406.17 | 7,116.06 | 6,825.96 | 6,558.58 | 6,291.21 | 6,071.75 | 5,852.29 | 5,648.14 | 5,443.99 | 5,254.08 | 5,064.17 | 4,887.52 | 4,710.86 | 4,546.53 | 4,382.19 | 2\% | 6 |
| 8,196.40 | 7,875.35 | 7,554.29 | 7,258.38 | 6,962.48 | 6,689.75 | 6,417.03 | 6,193.18 | 5,969.33 | 5,761.10 | 5,552.87 | 5,359.16 | 5,165.46 | 4,985.27 | 4,805.08 | 4,637.46 | 4,469.84 | 2\% |  |
| 8,278.37 | 7,954.10 | 7,629.83 | 7,330.97 | 7,032.10 | 6,756.65 | 6,481.20 | 6,255.11 | 6,029.02 | 5,818.71 | 5,608.39 | 5,412.75 | 5,217.11 | 5,035.12 | 4,853.13 | 4,683.83 | 4,514.54 | 1\% | 8 |
| 8,361.15 | 8,033.64 | 7,706.13 | 7,404.28 | 7,102.42 | 6,824.22 | 6,546.01 | 6,317.66 | 6,089.31 | 5,876.90 | 5,664.48 | 5,466.88 | 5,269.28 | 5,085.47 | 4,901.66 | 4,730.67 | 4,559.68 | 1\% | 9 |
| 8,444.76 | 8,113.98 | 7,783.19 | 7,478.32 | 7,173.45 | 6,892.46 | 6,611.47 | 6,380.84 | 6,150.21 | 5,935.67 | 5,721.12 | 5,521.55 | 5,321.98 | 5,136.32 | 4,950.67 | 4,777.98 | 4,605.28 | 1\% | 10 |
| 8,529.21 | 8,195.12 | 7,861.02 | 7,553.10 | 7,245.18 | 6,961.39 | 6,677.59 | 6,444.65 | 6,211.71 | 5,995.02 | 5,778.33 | 5,576.76 | 5,375.19 | 5,187.69 | 5,000.18 | 4,825.76 | 4,651.33 | 1\% | 1 |
| 8,614.50 | 8,277.07 | 7,939.63 | 7,628.63 | 7,317.63 | 7,031.00 | 6,744.36 | 6,509.10 | 6,273.83 | 6,054.97 | 5,836.12 | 5,632.53 | 5,428.95 | 5,239.56 | 5,050.18 | 4,874.01 | 4,697.84 | 1\% | 12 |
| 8,700.65 | 8,359.84 | 8,019.03 | 7,704.92 | 7,390.81 | 7,101.31 | 6,811.81 | 6,574.19 | 6,336.56 | 6,115.52 | 5,894.48 | 5,688.86 | 5,483.24 | 5,291.96 | 5,100.68 | 4,922.75 | 4,744.82 | 1\% | 13 |
| 8,787.65 | 8,443.44 | 8,099.22 | 7,781.97 | 7,464.72 | 7,172.32 | 6,879.93 | 6,639.93 | 6,399.93 | 6,176.68 | 5,953.42 | 5,745.75 | 5,538.07 | 5,344.88 | 5,151.69 | 4,971.98 | 4,792.27 | 1\% | 14 |
| 8,875.53 | 8,527.87 | 8,180.21 | 7,859.79 | 7,539.37 | 7,244.05 | 6,948.72 | 6,706.33 | 6,463.93 | 6,238.44 | 6,012.96 | 5,803.20 | 5,593.45 | 5,398.33 | 5,203.21 | 5,021.70 | 4,840.19 | 1\% | 15 |
| 8,964.29 | 8,613.15 | 8,262.01 | 7,938.39 | 7,614.76 | 7,316.49 | 7,018.21 | 6,773.39 | 6,528.57 | 6,300.83 | 6,073.09 | 5,861.24 | 5,649.38 | 5,452.31 | 5,255.24 | 5,071.92 | 4,888.60 | 1\% | 16 |
| 9,053.93 | 8,699.28 | 8,344.63 | 8,017.77 | 7,690.91 | 7,389.65 | 7,088.39 | 6,841.12 | 6,593.85 | 6,363.84 | 6,133.82 | 5,919.85 | 5,705.88 | 5,506.84 | 5,307.79 | 5,122.64 | 4,937.48 | 1\% | 17 |
| 9,144.47 | 8,786.27 | 8,428.08 | 8,097.95 | 7,767.82 | 7,463.55 | 7,159.28 | 6,909.54 | 6,659.79 | 6,427.48 | 6,195.16 | 5,979.05 | 5,762.94 | 5,561.90 | 5,360.87 | 5,173.86 | 4,986.86 | 1\% | 18 |
| 9,235.91 | 8,874.14 | 8,512.36 | 8,178.93 | 7,845.49 | 7,538.18 | 7,230.87 | 6,978.63 | 6,726.39 | 6,491.75 | 6,257.11 | 6,038.84 | 5,820.57 | 5,617.52 | 5,414.48 | 5,225.60 | 5,036.73 | 1\% | 19 |
| 9,328.27 | 8,962.88 | 8,597.49 | 8,260.72 | 7,923.95 | 7,613.56 | 7,303.18 | 7,048.42 | 6,793.66 | 6,556.67 | 6,319.68 | 6,099.23 | 5,878.77 | 5,673.70 | 5,468.62 | 5,277.86 | 5,087.09 | 1\% | 20 |
| 9,421.55 | 9,052.51 | 8,683.46 | 8,343.32 | 8,003.19 | 7,689.70 | 7,376.21 | 7,118.90 | 6,861.59 | 6,622.23 | 6,382.88 | 6,160.22 | 5,937.56 | 5,730.44 | 5,523.31 | 5,330.64 | 5,137.96 | 1\% | 21 |
| 9,515.77 | 9,143.03 | 8,770.29 | 8,426.76 | 8,083.22 | 7,766.60 | 7,449.97 | 7,190.09 | 6,930.21 | 6,688.46 | 6,446.70 | 6,221.82 | 5,996.93 | 5,787.74 | 5,578.54 | 5,383.94 | 5,189.34 | 1\% | 22 |
| 9,610.93 | 9,234.46 | 8,858.00 | 8,511.03 | 8,164.05 | 7,844.26 | 7,524.47 | 7,261.99 | 6,999.51 | 6,755.34 | 6,511.17 | 6,284.04 | 6,056.90 | 5,845.62 | 5,634.33 | 5,437.78 | 5,241.24 | 1\% | 23 |
| 9,707.04 | 9,326.81 | 8,946.58 | 8,596.14 | 8,245.69 | 7,922.71 | 7,599.72 | 7,334.61 | 7,069.50 | 6,822.89 | 6,576.28 | 6,346.88 | 6,117.47 | 5,904.07 | 5,690.67 | 5,492.16 | 5,293.65 | 1\% | 24 |
| 9,804.11 | 9,420.08 | 9,036.04 | 8,682.10 | 8,328.15 | 8,001.93 | 7,675.71 | 7,407.96 | 7,140.20 | 6,891.12 | 6,642.05 | 6,410.35 | 6,178.65 | 5,963.11 | 5,747.58 | 5,547.08 | 5,346.59 | 1\% | 25 |
| 9,902.15 | 9,514.28 | 9,126.40 | 8,768.92 | 8,411.43 | 8,081.95 | 7,752.47 | 7,482.04 | 7,211.60 | 6,960.03 | 6,708.47 | 6,474.45 | 6,240.43 | 6,022.74 | 5,805.06 | 5,602.55 | 5,400.05 | 1\% | 26 |
| 10,001.17 | 9,609.42 | 9,217.67 | 8,856.61 | 8,495.55 | 8,162.77 | 7,830.00 | 7,556.86 | 7,283.72 | 7,029.63 | 6,775.55 | 6,539.20 | 6,302.84 | 6,082.97 | 5,863.11 | 5,658.58 | 5,454.05 | 1\% | 27 |
| 10,101.18 | 9,705.51 | 9,309.84 | 8,945.17 | 8,580.50 | 8,244.40 | 7,908.30 | 7,632.43 | 7,356.56 | 7,099.93 | 6,843.31 | 6,604.59 | 6,365.87 | 6,143.80 | 5,921.74 | 5,715.16 | 5,508.59 | 1\% | 28 |
| 10,202.19 | 9,802.57 | 9,402.94 | 9,034.63 | 8,666.31 | 8,326.84 | 7,987.38 | 7,708.75 | 7,430.12 | 7,170.93 | 6,911.74 | 6,670.63 | 6,429.53 | 6,205.24 | 5,980.95 | 5,772.32 | 5,563.68 | 1\% | 29 |
| 10,304.22 | 9,900.59 | 9,496.97 | 9,124.97 | 8,752.97 | 8,410.11 | 8,067.25 | 7,785.84 | 7,504.42 | 7,242.64 | 6,980.86 | 6,737.34 | 6,493.82 | 6,267.29 | 6,040.76 | 5,830.04 | 5,619.32 | 1\% | 30 |
| 10,407.26 | 9,999.60 | 9,591.94 | 9,216.22 | 8,840.50 | 8,494.21 | 8,147.93 | 7,863.70 | 7,579.47 | 7,315.07 | 7,050.67 | 6,804.71 | 6,558.76 | 6,329.97 | 6,101.17 | 5,888.34 | 5,675.51 | 1\% | 31 |
| 10,511.33 | 10,099.60 | 9,687.86 | 9,308.38 | 8,928.90 | 8,579.16 | 8,229.41 | 7,942.33 | 7,655.26 | 7,388.22 | 7,121.17 | 6,872.76 | 6,624.35 | 6,393.26 | 6,162.18 | 5,947.22 | 5,732.26 | 1\% | 32 |
| 10,616.44 | 10,200.59 | 9,784.74 | 9,401.47 | 9,018.19 | 8,664.95 | 8,311.70 | 8,021.76 | 7,731.81 | 7,462.10 | 7,192.38 | 6,941.49 | 6,690.59 | 6,457.20 | 6,223.80 | 6,006.70 | 5,789.59 | 1\% | 33 |
| 10,722.61 | 10,302.60 | 9,882.59 | 9,495.48 | 9,108.38 | 8,751.60 | 8,394.82 | 8,101.97 | 7,809.13 | 7,536.72 | 7,264.31 | 7,010.90 | 6,757.50 | 6,521.77 | 6,286.04 | 6,066.76 | 5,847.48 | 1\% | 34 |
| 10,829.83 | 10,405.62 | 9,981.41 | 9,590.44 | 9,199.46 | 8,839.11 | 8,478.76 | 8,182.99 | 7,887.22 | 7,612.09 | 7,336.95 | 7,081.01 | 6,825.07 | 6,586.99 | 6,348.90 | 6,127.43 | 5,905.96 | 1\% | 35 |
| 10,938.13 | 10,509.68 | 10,081.23 | 9,686.34 | 9,291.45 | 8,927.50 | 8,563.55 | 8,264.82 | 7,966.10 | 7,688.21 | 7,410.32 | 7,151.82 | 6,893.32 | 6,652.86 | 6,412.39 | 6,188.70 | 5,965.02 | 1\% | 36 |

טבלה משודטת החל מיום 1.1.2015

טבמלת המרה לשכר מורים הימים בדרגת 'בלתי מוסמר' (קוד דירוג 106)

| 9 | 8.5 | 8 | 7.5 | 7 | 6.5 | 6 | 5.5 | 5 | 4.5 | 4 | 3.5 | 3 | 2.5 | 2 | 1.5 | 1 | הגาד |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 8.5\% |  | 8.5\% |  | 8.5\% |  | 7.5\% |  | 7.5\% |  | 7.5\% |  | 7.5\% |  | 7.5\% |  |  |  | P11 |
| 6,331.86 | 6,083.84 | 5,835.81 | 5,607.22 | 5,378.63 | 5,167.95 | 4,957.26 | 4,784.34 | 4,611.41 | 4,450.54 | 4,289.68 | 4,140.04 | 3,990.40 | 3,851.20 | 3,712.00 | 3,582.51 | 3,453.02 |  |  |
| 6,458.50 | 6,205.51 | 5,952.53 | 5,719.37 | 5,486.20 | 5,271.31 | 5,056.41 | 4,880.02 | 4,703.64 | 4,539.56 | 4,375.48 | 4,222.84 | 4,070.21 | 3,928.23 | 3,786.24 | 3,654.16 | 3,522.08 | 2\% | 2 |
| 6,587.67 | 6,329.62 | 6,071.58 | 5,833.75 | 5,595.93 | 5,376.73 | 5,157.54 | 4,977.62 | 4,797.71 | 4,630.35 | 4,462.98 | 4,307.30 | 4,151.61 | 4,006.79 | 3,861.97 | 3,727.25 | 3,592.53 | 2\% | 3 |
| 6,719.42 | 6,456.22 | 6,193.01 | 5,950.43 | 5,707.85 | 5,484.27 | 5,260.69 | 5,077.17 | 4,893.66 | 4,722.95 | 4,552.24 | 4,393.44 | 4,234.65 | 4,086.93 | 3,939.21 | 3,801.79 | 3,664.38 | 2\% |  |
| 6,853.81 | 6,585.34 | 6,316.87 | 6,069.44 | 5,822.00 | 5,593.95 | 5,365.90 | 5,178.72 | 4,991.54 | 4,817.41 | 4,643.29 | 4,481.31 | 4,319.34 | 4,168.66 | 4,017.99 | 3,877.83 | 3,737.66 | 2\% |  |
| 6,990.88 | 6,717.05 | 6,443.21 | 6,190.83 | 5,938.44 | 5,705.83 | 5,473.22 | 5,282.29 | 5,091.37 | 4,913.76 | 4,736.15 | 4,570.94 | 4,405.73 | 4,252.04 | 4,098.35 | 3,955.38 | 3,812.42 | 2\% | 6 |
| 7,130.70 | 6,851.39 | 6,572.07 | 6,314.64 | 6,057.21 | 5,819.95 | 5,582.68 | 5,387.94 | 5,193.19 | 5,012.04 | 4,830.88 | 4,662.36 | 4,493.84 | 4,337.08 | 4,180.32 | 4,034.49 | 3,888.67 | 2\% |  |
| 7,202.01 | 6,919.90 | 6,637.80 | 6,377.79 | 6,117.78 | 5,878.15 | 5,638.51 | 5,441.82 | 5,245.13 | 5,062.16 | 4,879.19 | 4,708.98 | 4,538.78 | 4,380.45 | 4,222.12 | 4,074.84 | 3,927.55 | 1\% | 8 |
| 7,274.03 | 6,989.10 | 6,704.17 | 6,441.57 | 6,178.96 | 5,936.93 | 5,694.90 | 5,496.24 | 5,297.58 | 5,112.78 | 4,927.98 | 4,756.07 | 4,584.17 | 4,424.25 | 4,264.34 | 4,115.58 | 3,966.83 | 1\% | 9 |
| 7,346.77 | 7,058.99 | 6,771.21 | 6,505.98 | 6,240.75 | 5,996.30 | 5,751.84 | 5,551.20 | 5,350.55 | 5,163.91 | 4,977.26 | 4,803.63 | 4,630.01 | 4,468.50 | 4,306.98 | 4,156.74 | 4,006.50 | 1\% | 10 |
| 7,420.24 | 7,129.58 | 6,838.93 | 6,571.04 | 6,303.16 | 6,056.26 | 5,809.36 | 5,606.71 | 5,404.06 | 5,215.54 | 5,027.03 | 4,851.67 | 4,676.31 | 4,513.18 | 4,350.05 | 4,198.31 | 4,046.56 | 1\% | 11 |
| 7,494.44 | 7,200.88 | 6,907.32 | 6,636.75 | 6,366.19 | 6,116.82 | 5,867.46 | 5,662.78 | 5,458.10 | 5,267.70 | 5,077.30 | 4,900.19 | 4,723.07 | 4,558.31 | 4,393.55 | 4,240.29 | 4,087.03 | 1\% | 12 |
| 7,569.38 | 7,272.89 | 6,976.39 | 6,703.12 | 6,429.85 | 6,177.99 | 5,926.13 | 5,719.41 | 5,512.68 | 5,320.38 | 5,128.07 | 4,949.19 | 4,770.30 | 4,603.90 | 4,437.49 | 4,282.69 | 4,127.90 | 1\% | 13 |
| 7,645.08 | 7,345.61 | 7,046.15 | 6,770.15 | 6,494.15 | 6,239.77 | 5,985.39 | 5,776.60 | 5,567.81 | 5,373.58 | 5,179.36 | 4,998.68 | 4,818.00 | 4,649.93 | 4,481.86 | 4,325.52 | 4,169.18 | 1\% | 14 |
| 7,721.53 | 7,419.07 | 7,116.61 | 6,837.85 | 6,559.09 | 6,302.17 | 6,045.25 | 5,834.37 | 5,623.48 | 5,427.32 | 5,231.15 | 5,048.67 | 4,866.18 | 4,696.43 | 4,526.68 | 4,368.78 | 4,210.87 | 1\% | 15 |
| 7,798.74 | 7,493.26 | 7,187.78 | 6,906.23 | 6,624.68 | 6,365.19 | 6,105.70 | 5,892.71 | 5,679.72 | 5,481.59 | 5,283.46 | 5,099.15 | 4,914.85 | 4,743.40 | 4,571.95 | 4,412.46 | 4,252.98 | 1\% | 16 |
| 7,876.73 | 7,568.19 | 7,259.66 | 6,975.29 | 6,690.93 | 6,428.84 | 6,166.76 | 5,951.64 | 5,736.52 | 5,536.41 | 5,336.29 | 5,150.14 | 4,964.00 | 4,790.83 | 4,617.67 | 4,456.59 | 4,295.51 | 1\% | 17 |
| 7,955.50 | 7,643.88 | 7,332.26 | 7,045.05 | 6,757.84 | 6,493.13 | 6,228.42 | 6,011.15 | 5,793.88 | 5,591.77 | 5,389.66 | 5,201.65 | 5,013.64 | 4,838.74 | 4,663.85 | 4,501.15 | 4,338.46 | 1\% | 18 |
| 8,035.05 | 7,720.31 | 7,405.58 | 7,115.50 | 6,825.42 | 6,558.06 | 6,290.71 | 6,071.26 | 5,851.82 | 5,647.69 | 5,443.55 | 5,253.66 | 5,063.77 | 4,887.13 | 4,710.48 | 4,546.17 | 4,381.85 | 1\% | 19 |
| 8,115.40 | 7,797.52 | 7,479.63 | 7,186.65 | 6,893.67 | 6,623.64 | 6,353.61 | 6,131.98 | 5,910.34 | 5,704.16 | 5,497.99 | 5,306.20 | 5,114.41 | 4,936.00 | 4,757.59 | 4,591.63 | 4,425.66 | 1\% | 20 |
| 8,196.56 | 7,875.49 | 7,554.43 | 7,258.52 | 6,962.61 | 6,689.88 | 6,417.15 | 6,193.30 | 5,969.44 | 5,761.21 | 5,552.97 | 5,359.26 | 5,165.55 | 4,985.36 | 4,805.17 | 4,637.54 | 4,469.92 | 1\% | 21 |
| 8,278.52 | 7,954.25 | 7,629.97 | 7,331.10 | 7,032.23 | 6,756.78 | 6,481.32 | 6,255.23 | 6,029.14 | 5,818.82 | 5,608.50 | 5,412.85 | 5,217.21 | 5,035.21 | 4,853.22 | 4,683.92 | 4,514.62 | 1\% | 22 |
| 8,361.31 | 8,033.79 | 7,706.27 | 7,404.42 | 7,102.56 | 6,824.35 | 6,546.14 | 6,317.78 | 6,089.43 | 5,877.01 | 5,664.58 | 5,466.98 | 5,269.38 | 5,085.57 | 4,901.75 | 4,730.76 | 4,559.77 | 1\% | 23 |
| 8,444.92 | 8,114.13 | 7,783.34 | 7,478.46 | 7,173.58 | 6,892.59 | 6,611.60 | 6,380.96 | 6,150.32 | 5,935.78 | 5,721.23 | 5,521.65 | 5,322.07 | 5,136.42 | 4,950.77 | 4,778.07 | 4,605.36 | 1\% | 24 |
| 8,529.37 | 8,195.27 | 7,861.17 | 7,553.24 | 7,245.32 | 6,961.52 | 6,677.71 | 6,444.77 | 6,211.83 | 5,995.13 | 5,778.44 | 5,576.87 | 5,375.30 | 5,187.79 | 5,000.27 | 4,825.85 | 4,651.42 | 1\% | 25 |
| 8,614.66 | 8,277.22 | 7,939.78 | 7,628.78 | 7,317.77 | 7,031.13 | 6,744.49 | 6,509.22 | 6,273.94 | 6,055.09 | 5,836.23 | 5,632.64 | 5,429.05 | 5,239.66 | 5,050.28 | 4,874.11 | 4,697.93 | 1\% | 26 |
| 8,700.81 | 8,359.99 | 8,019.18 | 7,705.06 | 7,390.95 | 7,101.44 | 6,811.93 | 6,574.31 | 6,336.68 | 6,115.64 | 5,894.59 | 5,688.96 | 5,483.34 | 5,292.06 | 5,100.78 | 4,922.85 | 4,744.91 | 1\% | 27 |
| 8,787.82 | 8,443.59 | 8,099.37 | 7,782.12 | 7,464.86 | 7,172.46 | 6,880.05 | 6,640.05 | 6,400.05 | 6,176.79 | 5,953.54 | 5,745.85 | 5,538.17 | 5,344.98 | 5,151.79 | 4,972.07 | 4,792.36 | 1\% | 28 |
| 8,875.70 | 8,528.03 | 8,180.37 | 7,859.94 | 7,539.51 | 7,244.18 | 6,948.85 | 6,706.45 | 6,464.05 | 6,238.56 | 6,013.07 | 5,803.31 | 5,593.55 | 5,398.43 | 5,203.31 | 5,021.80 | 4,840.28 | 1\% | 29 |
| 8,964.45 | 8,613.31 | 8,262.17 | 7,938.54 | 7,614.90 | 7,316.62 | 7,018.34 | 6,773.52 | 6,528.69 | 6,300.95 | 6,073.20 | 5,861.35 | 5,649.49 | 5,452.41 | 5,255.34 | 5,072.01 | 4,888.69 | 1\% | 30 |
| 9,054.10 | 8,699.44 | 8,344.79 | 8,017.92 | 7,691.05 | 7,389.79 | 7,088.53 | 6,841.25 | 6,593.98 | 6,363.96 | 6,133.93 | 5,919.96 | 5,705.98 | 5,506.94 | 5,307.89 | 5,122.73 | 4,937.57 | 1\% | 31 |
| 9,144.64 | 8,786.44 | 8,428.24 | 8,098.10 | 7,767.96 | 7,463.69 | 7,159.41 | 6,909.66 | 6,659.92 | 6,427.60 | 6,195.27 | 5,979.16 | 5,763.04 | 5,562.01 | 5,360.97 | 5,173.96 | 4,986.95 | 1\% | 32 |
| 9,236.09 | 8,874.30 | 8,512.52 | 8,179.08 | 7,845.64 | 7,538.32 | 7,231.01 | 6,978.76 | 6,726.52 | 6,491.87 | 6,257.23 | 6,038.95 | 5,820.67 | 5,617.63 | 5,414.58 | 5,225.70 | 5,036.82 | 1\% | 33 |
| 9,328.45 | 8,963.05 | 8,597.65 | 8,260.87 | 7,924.10 | 7,613.71 | 7,303.32 | 7,048.55 | 6,793.78 | 6,556.79 | 6,319.80 | 6,099.34 | 5,878.88 | 5,673.80 | 5,468.73 | 5,277.96 | 5,087.19 | 1\% | 34 |
| 9,421.73 | 9,052.68 | 8,683.62 | 8,343.48 | 8,003.34 | 7,689.84 | 7,376.35 | 7,119.03 | 6,861.72 | 6,622.36 | 6,383.00 | 6,160.33 | 5,937.67 | 5,730.54 | 5,523.41 | 5,330.74 | 5,138.06 | 1\% | 35 |
| 9,515.95 | 9,143.20 | 8,770.46 | 8,426.92 | 8,083.37 | 7,766.74 | 7,450.11 | 7,190.22 | 6,930.34 | 6,688.58 | 6,446.83 | 6,221.94 | 5,997.05 | 5,787.85 | 5,578.65 | 5,384.04 | 5,189.44 | 1\% | 36 |

טבלה מעודכבת החל מיום 1.1.2015

