

טבלת המרה לשכר מזרים קיימים - תואר M.A (קוד דירוג 102)

9	8.5	8	7.5	7	6.5	6	5.5	5	4.5	4	3.5	3	2.5	2	1.5	1	דרגה	
8.5%		8.5%		8.5%		7.5%		7.5%		7.5%		7.5%		7.5%		7.5%		ותק
11,178.19	10,740.33	10,302.48	9,898.92	9,495.37	9,123.43	8,751.49	8,446.21	8,140.92	7,856.94	7,572.95	7,308.78	7,044.61	6,798.87	6,553.12	6,324.53	6,095.93		1
11,401.75	10,955.14	10,508.53	10,096.90	9,685.28	9,305.90	8,926.52	8,615.13	8,303.74	8,014.08	7,724.41	7,454.96	7,185.50	6,934.84	6,684.19	6,451.02	6,217.85	2%	2
11,629.79	11,174.24	10,718.70	10,298.84	9,878.98	9,492.02	9,105.05	8,787.44	8,469.82	8,174.36	7,878.90	7,604.06	7,329.21	7,073.54	6,817.87	6,580.04	6,342.20	2%	3
11,862.38	11,397.73	10,933.07	10,504.82	10,076.56	9,681.86	9,287.16	8,963.19	8,639.21	8,337.85	8,036.48	7,756.14	7,475.79	7,215.01	6,954.23	6,711.64	6,469.05	2%	4
12,099.63	11,625.68	11,151.73	10,714.91	10,278.10	9,875.50	9,472.90	9,142.45	8,812.00	8,504.60	8,197.21	7,911.26	7,625.31	7,359.31	7,093.31	6,845.87	6,598.43	2%	5
12,341.62	11,858.20	11,374.77	10,929.21	10,483.66	10,073.01	9,662.36	9,325.30	8,988.24	8,674.70	8,361.15	8,069.48	7,777.82	7,506.50	7,235.18	6,982.79	6,730.40	2%	6
12,588.46	12,095.36	11,602.26	11,147.80	10,693.33	10,274.47	9,855.60	9,511.80	9,168.00	8,848.19	8,528.38	8,230.87	7,933.37	7,656.63	7,379.88	7,122.44	6,865.01	2%	7
12,714.34	12,216.31	11,718.29	11,259.27	10,800.26	10,377.21	9,954.16	9,606.92	9,259.68	8,936.67	8,613.66	8,313.18	8,012.71	7,733.19	7,453.68	7,193.67	6,933.66	1%	8
12,841.48	12,338.48	11,835.47	11,371.87	10,908.27	10,480.98	10,053.70	9,702.99	9,352.28	9,026.04	8,699.80	8,396.31	8,092.83	7,810.53	7,528.22	7,265.60	7,002.99	1%	9
12,969.90	12,461.86	11,953.82	11,485.59	11,017.35	10,585.79	10,154.24	9,800.02	9,445.80	9,116.30	8,786.79	8,480.28	8,173.76	7,888.63	7,603.50	7,338.26	7,073.02	1%	10
13,099.60	12,586.48	12,073.36	11,600.44	11,127.52	10,691.65	10,255.78	9,898.02	9,540.26	9,207.46	8,874.66	8,565.08	8,255.50	7,967.52	7,679.53	7,411.64	7,143.75	1%	11
13,230.59	12,712.34	12,194.10	11,716.45	11,238.80	10,798.57	10,358.34	9,997.00	9,635.66	9,299.54	8,963.41	8,650.73	8,338.05	8,047.19	7,756.33	7,485.76	7,215.19	1%	12
13,362.90	12,839.47	12,316.04	11,833.61	11,351.19	10,906.55	10,461.92	10,096.97	9,732.02	9,392.53	9,053.04	8,737.24	8,421.43	8,127.66	7,833.89	7,560.62	7,287.34	1%	13
13,496.53	12,967.86	12,439.20	11,951.95	11,464.70	11,015.62	10,566.54	10,197.94	9,829.34	9,486.46	9,143.57	8,824.61	8,505.65	8,208.94	7,912.23	7,636.22	7,360.22	1%	14
13,631.49	13,097.54	12,563.59	12,071.47	11,579.34	11,125.78	10,672.21	10,299.92	9,927.63	9,581.32	9,235.01	8,912.86	8,590.71	8,291.03	7,991.35	7,712.59	7,433.82	1%	15
13,767.81	13,228.52	12,689.22	12,192.18	11,695.14	11,237.03	10,778.93	10,402.92	10,026.91	9,677.13	9,327.36	9,001.99	8,676.61	8,373.94	8,071.27	7,789.71	7,508.16	1%	16
13,905.49	13,360.80	12,816.12	12,314.10	11,812.09	11,349.40	10,886.72	10,506.95	10,127.18	9,773.91	9,420.63	9,092.01	8,763.38	8,457.68	8,151.98	7,867.61	7,583.24	1%	17
14,044.54	13,494.41	12,944.28	12,437.24	11,930.21	11,462.90	10,995.59	10,612.02	10,228.45	9,871.64	9,514.84	9,182.93	8,851.01	8,542.26	8,233.50	7,946.28	7,659.07	1%	18
14,184.99	13,629.35	13,073.72	12,561.62	12,049.51	11,577.53	11,105.54	10,718.14	10,330.74	9,970.36	9,609.99	9,274.75	8,939.52	8,627.68	8,315.84	8,025.75	7,735.66	1%	19
14,326.84	13,765.65	13,204.46	12,687.23	12,170.01	11,693.30	11,216.60	10,825.32	10,434.04	10,070.07	9,706.09	9,367.50	9,028.92	8,713.96	8,398.99	8,106.01	7,813.02	1%	20
14,470.11	13,903.30	13,336.50	12,814.10	12,291.71	11,810.23	11,328.76	10,933.57	10,538.38	10,170.77	9,803.15	9,461.18	9,119.21	8,801.10	8,482.98	8,187.07	7,891.15	1%	21
14,614.81	14,042.34	13,469.87	12,942.25	12,414.62	11,928.34	11,442.05	11,042.91	10,643.77	10,272.47	9,901.18	9,555.79	9,210.40	8,889.11	8,567.81	8,268.94	7,970.06	1%	22
14,760.95	14,182.76	13,604.57	13,071.67	12,538.77	12,047.62	11,556.47	11,153.34	10,750.21	10,375.20	10,000.19	9,651.35	9,302.50	8,978.00	8,653.49	8,351.63	8,049.76	1%	23
14,908.56	14,324.59	13,740.61	13,202.39	12,664.16	12,168.10	11,672.04	11,264.87	10,857.71	10,478.95	10,100.19	9,747.86	9,395.53	9,067.78	8,740.03	8,435.14	8,130.26	1%	24
15,057.65	14,467.83	13,878.02	13,334.41	12,790.80	12,289.78	11,788.76	11,377.52	10,966.28	10,583.74	10,201.19	9,845.34	9,489.48	9,158.46	8,827.43	8,519.49	8,211.56	1%	25
15,208.23	14,612.51	14,016.80	13,467.75	12,918.71	12,412.68	11,906.64	11,491.30	11,075.95	10,689.58	10,303.21	9,943.79	9,584.38	9,250.04	8,915.70	8,604.69	8,293.68	1%	26
15,360.31	14,758.64	14,156.97	13,602.43	13,047.90	12,536.80	12,025.71	11,606.21	11,186.71	10,796.47	10,406.24	10,043.23	9,680.22	9,342.54	9,004.86	8,690.73	8,376.61	1%	27
15,513.91	14,906.22	14,298.54	13,738.45	13,178.37	12,662.17	12,145.97	11,722.27	11,298.57	10,904.44	10,510.30	10,143.66	9,777.02	9,435.97	9,094.91	8,777.64	8,460.38	1%	28
15,669.05	15,055.29	14,441.52	13,875.84	13,310.16	12,788.79	12,267.43	11,839.49	11,411.56	11,013.48	10,615.40	10,245.10	9,874.79	9,530.32	9,185.86	8,865.42	8,544.98	1%	29
15,825.74	15,205.84	14,585.94	14,014.60	13,443.26	12,916.68	12,390.10	11,957.89	11,525.68	11,123.62	10,721.56	10,347.55	9,973.54	9,625.63	9,277.71	8,954.07	8,630.43	1%	30
15,984.00	15,357.90	14,731.80	14,154.74	13,577.69	13,045.85	12,514.00	12,077.47	11,640.93	11,234.85	10,828.77	10,451.03	10,073.28	9,721.88	9,370.49	9,043.61	8,716.74	1%	31
16,143.84	15,511.48	14,879.11	14,296.29	13,713.47	13,176.31	12,639.14	12,198.24	11,757.34	11,347.20	10,937.06	10,555.54	10,174.01	9,819.10	9,464.20	9,134.05	8,803.90	1%	32
16,305.28	15,666.59	15,027.90	14,439.25	13,850.60	13,308.07	12,765.53	12,320.22	11,874.91	11,460.67	11,046.43	10,661.09	10,275.75	9,917.29	9,558.84	9,225.39	8,891.94	1%	33
16,468.33	15,823.26	15,178.18	14,583.65	13,989.11	13,441.15	12,893.19	12,443.43	11,993.66	11,575.28	11,156.90	10,767.70	10,378.51	10,016.47	9,654.43	9,317.64	8,980.86	1%	34
16,633.01	15,981.49	15,329.97	14,729.48	14,129.00	13,575.56	13,022.12	12,567.86	12,113.60	11,691.03	11,268.47	10,875.38	10,482.29	10,116.63	9,750.97	9,410.82	9,070.67	1%	35
16,799.34	16,141.30	15,483.27	14,876.78	14,270.29	13,711.32	13,152.34	12,693.54	12,234.74	11,807.94	11,381.15	10,984.13	10,587.12	10,217.80	9,848.48	9,504.93	9,161.38	1%	36

טבלה מעודכנת החל מיום 1.1.2015

טבלת המרה לשכר מזרים קיימים בדרגת 'בכיר' (קוד דירוג 104)

דרגה	1	1.5	2	2.5	3	3.5	4	4.5	5	5.5	6	6.5	7	7.5	8	8.5	9	ותק
	4,354.23	4,517.52	4,680.80	4,856.33	5,031.86	5,220.56	5,409.25	5,612.10	5,814.95	6,033.01	6,251.07	6,516.74	6,782.41	7,070.66	7,358.91	7,671.67	7,984.42	8.5%
1	4,441.32	4,607.87	4,774.42	4,953.46	5,132.50	5,324.97	5,517.44	5,724.34	5,931.25	6,153.67	6,376.09	6,647.07	6,918.06	7,212.07	7,506.09	7,825.10	8,144.11	2%
2	4,530.15	4,700.03	4,869.91	5,052.53	5,235.15	5,431.47	5,627.79	5,838.83	6,049.87	6,276.74	6,503.61	6,780.01	7,056.42	7,356.32	7,656.21	7,981.60	8,306.99	3%
3	4,620.75	4,794.03	4,967.31	5,153.58	5,339.85	5,540.10	5,740.34	5,955.60	6,170.87	6,402.28	6,633.68	6,915.61	7,197.55	7,503.44	7,809.34	8,141.23	8,473.13	4%
4	4,713.16	4,889.91	5,066.65	5,256.65	5,446.65	5,650.90	5,855.15	6,074.72	6,294.28	6,530.32	6,766.36	7,053.93	7,341.50	7,653.51	7,965.52	8,304.06	8,642.59	5%
5	4,807.43	4,987.71	5,167.98	5,361.78	5,555.58	5,763.92	5,972.25	6,196.21	6,420.17	6,660.93	6,901.68	7,195.00	7,488.33	7,806.58	8,124.83	8,470.14	8,815.45	6%
6	4,903.58	5,087.46	5,271.34	5,469.02	5,666.69	5,879.20	6,091.70	6,320.14	6,548.57	6,794.15	7,039.72	7,338.91	7,638.09	7,962.71	8,287.33	8,639.54	8,991.75	7%
7	4,952.61	5,138.33	5,324.06	5,523.71	5,723.36	5,937.99	6,152.61	6,383.34	6,614.06	6,862.09	7,110.11	7,412.29	7,714.47	8,042.34	8,370.20	8,725.94	9,081.67	8%
8	5,002.14	5,189.72	5,377.30	5,578.95	5,780.60	5,997.37	6,214.14	6,447.17	6,680.20	6,930.71	7,181.22	7,486.42	7,791.62	8,122.76	8,453.91	8,813.20	9,172.49	9%
9	5,052.16	5,241.61	5,431.07	5,634.74	5,838.40	6,057.34	6,276.28	6,511.64	6,747.00	7,000.01	7,253.03	7,561.28	7,869.53	8,203.99	8,538.45	8,901.33	9,264.21	10%
10	5,102.68	5,294.03	5,485.38	5,691.08	5,896.79	6,117.91	6,339.04	6,576.76	6,814.47	7,070.02	7,325.56	7,636.89	7,948.23	8,286.03	8,623.83	8,990.34	9,356.86	11%
11	5,153.71	5,346.97	5,540.24	5,747.99	5,955.75	6,179.09	6,402.43	6,642.53	6,882.62	7,140.72	7,398.81	7,713.26	8,027.71	8,368.89	8,710.07	9,080.25	9,450.42	12%
12	5,205.24	5,400.44	5,595.64	5,805.47	6,015.31	6,240.88	6,466.46	6,708.95	6,951.44	7,212.12	7,472.80	7,790.40	8,107.99	8,452.58	8,797.17	9,171.05	9,544.93	13%
13	5,257.30	5,454.45	5,651.59	5,863.53	6,075.46	6,303.29	6,531.12	6,776.04	7,020.96	7,284.24	7,547.53	7,868.30	8,189.07	8,537.10	8,885.14	9,262.76	9,640.38	14%
14	5,309.87	5,508.99	5,708.11	5,922.16	6,136.22	6,366.33	6,596.43	6,843.80	7,091.17	7,357.09	7,623.00	7,946.98	8,270.96	8,622.48	8,973.99	9,355.39	9,736.78	15%
15	5,362.97	5,564.08	5,765.19	5,981.39	6,197.58	6,429.99	6,662.40	6,912.24	7,162.08	7,430.66	7,699.23	8,026.45	8,353.67	8,708.70	9,063.73	9,448.94	9,834.15	16%
16	5,416.60	5,619.72	5,822.84	6,041.20	6,259.56	6,494.29	6,729.02	6,981.36	7,233.70	7,504.96	7,776.23	8,106.72	8,437.21	8,795.79	9,154.37	9,543.43	9,932.49	17%
17	5,470.76	5,675.92	5,881.07	6,101.61	6,322.15	6,559.23	6,796.31	7,051.17	7,306.04	7,580.01	7,853.99	8,187.78	8,521.58	8,883.75	9,245.91	9,638.86	10,031.82	18%
18	5,525.47	5,732.68	5,939.88	6,162.63	6,385.37	6,624.82	6,864.28	7,121.69	7,379.10	7,655.81	7,932.53	8,269.66	8,606.79	8,972.58	9,338.37	9,735.25	10,132.13	19%
19	5,580.73	5,790.00	5,999.28	6,224.25	6,449.23	6,691.07	6,932.92	7,192.90	7,452.89	7,732.37	8,011.85	8,352.36	8,692.86	9,062.31	9,431.76	9,832.61	10,233.45	20%
20	5,636.53	5,847.90	6,059.27	6,286.50	6,513.72	6,757.98	7,002.25	7,264.83	7,527.42	7,809.70	8,091.97	8,435.88	8,779.79	9,152.93	9,526.07	9,930.93	10,335.79	21%
21	5,692.90	5,906.38	6,119.87	6,349.36	6,578.86	6,825.56	7,072.27	7,337.48	7,602.69	7,887.79	8,172.89	8,520.24	8,867.59	9,244.46	9,621.33	10,030.24	10,439.15	22%
22	5,749.83	5,965.45	6,181.07	6,412.86	6,644.65	6,893.82	7,142.99	7,410.86	7,678.72	7,966.67	8,254.62	8,605.44	8,956.26	9,336.91	9,717.55	10,130.54	10,543.54	23%
23	5,807.33	6,025.10	6,242.88	6,476.98	6,711.09	6,962.76	7,214.42	7,484.96	7,755.51	8,046.34	8,337.17	8,691.50	9,045.83	9,430.28	9,814.72	10,231.85	10,648.97	24%
24	5,865.40	6,085.35	6,305.30	6,541.75	6,778.20	7,032.39	7,286.57	7,559.81	7,833.06	8,126.80	8,420.54	8,778.41	9,136.29	9,524.58	9,912.87	10,334.17	10,755.46	25%
25	5,924.05	6,146.21	6,368.36	6,607.17	6,845.98	7,102.71	7,359.43	7,635.41	7,911.39	8,208.07	8,504.75	8,866.20	9,227.65	9,619.82	10,012.00	10,437.51	10,863.02	26%
26	5,983.29	6,207.67	6,432.04	6,673.24	6,914.44	7,173.74	7,433.03	7,711.77	7,990.50	8,290.15	8,589.79	8,954.86	9,319.93	9,716.02	10,112.12	10,541.88	10,971.65	27%
27	6,043.13	6,269.74	6,496.36	6,739.98	6,983.59	7,245.47	7,507.36	7,788.88	8,070.41	8,373.05	8,675.69	9,044.41	9,413.12	9,813.18	10,213.24	10,647.30	11,081.37	28%
28	6,103.56	6,332.44	6,561.33	6,807.37	7,053.42	7,317.93	7,582.43	7,866.77	8,151.11	8,456.78	8,762.45	9,134.85	9,507.26	9,911.31	10,315.37	10,753.78	11,192.18	29%
29	6,164.59	6,395.77	6,626.94	6,875.45	7,123.96	7,391.11	7,658.26	7,945.44	8,232.63	8,541.35	8,850.07	9,226.20	9,602.33	10,010.43	10,418.53	10,861.31	11,304.10	30%
30	6,226.24	6,459.72	6,693.21	6,944.20	7,195.20	7,465.02	7,734.84	8,024.89	8,314.95	8,626.76	8,938.57	9,318.46	9,698.35	10,110.53	10,522.71	10,969.93	11,417.14	31%
31	6,288.50	6,524.32	6,760.14	7,013.65	7,267.15	7,539.67	7,812.19	8,105.14	8,398.10	8,713.03	9,027.96	9,411.65	9,795.33	10,211.64	10,627.94	11,079.63	11,531.31	32%
32	6,351.39	6,589.56	6,827.74	7,083.78	7,339.82	7,615.07	7,890.31	8,186.20	8,482.08	8,800.16	9,118.24	9,505.76	9,893.29	10,313.75	10,734.22	11,190.42	11,646.63	33%
33	6,414.90	6,655.46	6,896.02	7,154.62	7,413.22	7,691.22	7,969.21	8,268.06	8,566.90	8,888.16	9,209.42	9,600.82	9,992.22	10,416.89	10,841.56	11,302.33	11,763.09	34%
34	6,479.05	6,722.01	6,964.98	7,226.17	7,487.35	7,768.13	8,048.90	8,350.74	8,652.57	8,977.04	9,301.51	9,696.83	10,092.14	10,521.06	10,949.98	11,415.35	11,880.72	35%
35	6,543.84	6,789.23	7,034.63	7,298.43	7,562.23	7,845.81	8,129.39	8,434.25	8,739.10	9,066.81	9,394.53	9,793.80	10,193.06	10,626.27	11,059.48	11,529.50	11,999.53	36%

טבלה מעודכנת החל מיום 1.1.2015

טבלת המרה לשכר מורים קיימים בדרגת 'מוסמר' (הוד דירוג 105)

9	8.5	8	7.5	7	6.5	6	5.5	5	4.5	4	3.5	3	2.5	2	1.5	1	דרגה	ותק
8.5%	8.5%	8.5%	8.5%	8.5%	7.5%	7.5%	7.5%	7.5%	7.5%	7.5%	7.5%	7.5%	7.5%	7.5%	7.5%	7.5%		
7,278.17	6,993.08	6,707.99	6,445.24	6,182.48	5,940.31	5,698.14	5,499.37	5,300.59	5,115.69	4,930.79	4,758.78	4,586.78	4,426.77	4,266.77	4,117.93	3,969.09		1
7,423.74	7,132.94	6,842.15	6,574.14	6,306.13	6,059.12	5,812.10	5,609.35	5,406.61	5,218.00	5,029.40	4,853.96	4,678.51	4,515.31	4,352.11	4,200.29	4,048.47	2%	2
7,572.21	7,275.60	6,979.00	6,705.62	6,432.25	6,180.30	5,928.34	5,721.54	5,514.74	5,322.36	5,129.99	4,951.04	4,772.08	4,605.62	4,439.15	4,284.29	4,129.44	2%	3
7,723.65	7,421.11	7,118.58	6,839.74	6,560.90	6,303.90	6,046.91	5,835.97	5,625.03	5,428.81	5,232.59	5,050.06	4,867.53	4,697.73	4,527.93	4,369.98	4,212.03	2%	4
7,878.13	7,569.54	7,260.95	6,976.53	6,692.12	6,429.98	6,167.85	5,952.69	5,737.53	5,537.39	5,337.24	5,151.06	4,964.88	4,791.68	4,618.49	4,457.38	4,296.27	2%	5
8,035.69	7,720.93	7,406.17	7,116.06	6,825.96	6,558.58	6,291.21	6,071.75	5,852.29	5,648.14	5,443.99	5,254.08	5,064.17	4,887.52	4,710.86	4,546.53	4,382.19	2%	6
8,196.40	7,875.35	7,554.29	7,258.38	6,962.48	6,689.75	6,417.03	6,193.18	5,969.33	5,761.10	5,552.87	5,359.16	5,165.46	4,985.27	4,805.08	4,637.46	4,469.84	2%	7
8,278.37	7,954.10	7,629.83	7,330.97	7,032.10	6,756.65	6,481.20	6,255.11	6,029.02	5,818.71	5,608.39	5,412.75	5,217.11	5,035.12	4,853.13	4,683.83	4,514.54	1%	8
8,361.15	8,033.64	7,706.13	7,404.28	7,102.42	6,824.22	6,546.01	6,317.66	6,089.31	5,876.90	5,664.48	5,466.88	5,269.28	5,085.47	4,901.66	4,730.67	4,559.68	1%	9
8,444.76	8,113.98	7,783.19	7,478.32	7,173.45	6,892.46	6,611.47	6,380.84	6,150.21	5,935.67	5,721.12	5,521.55	5,321.98	5,136.32	4,950.67	4,777.98	4,605.28	1%	10
8,529.21	8,195.12	7,861.02	7,553.10	7,245.18	6,961.39	6,677.59	6,444.65	6,211.71	5,995.02	5,778.33	5,576.76	5,375.19	5,187.69	5,000.18	4,825.76	4,651.33	1%	11
8,614.50	8,277.07	7,939.63	7,628.63	7,317.63	7,031.00	6,744.36	6,509.10	6,273.83	6,054.97	5,836.12	5,632.53	5,428.95	5,239.56	5,050.18	4,874.01	4,697.84	1%	12
8,700.65	8,359.84	8,019.03	7,704.92	7,390.81	7,101.31	6,811.81	6,574.19	6,336.56	6,115.52	5,894.48	5,688.86	5,483.24	5,291.96	5,100.68	4,922.75	4,744.82	1%	13
8,787.65	8,443.44	8,099.22	7,781.97	7,464.72	7,172.32	6,879.93	6,639.93	6,399.93	6,176.68	5,953.42	5,745.75	5,538.07	5,344.88	5,151.69	4,971.98	4,792.27	1%	14
8,875.53	8,527.87	8,180.21	7,859.79	7,539.37	7,244.05	6,948.72	6,706.33	6,463.93	6,238.44	6,012.96	5,803.20	5,593.45	5,398.33	5,203.21	5,021.70	4,840.19	1%	15
8,964.29	8,613.15	8,262.01	7,938.39	7,614.76	7,316.49	7,018.21	6,773.39	6,528.57	6,300.83	6,073.09	5,861.24	5,649.38	5,452.31	5,255.24	5,071.92	4,888.60	1%	16
9,053.93	8,699.28	8,344.63	8,017.77	7,690.91	7,389.65	7,088.39	6,841.12	6,593.85	6,363.84	6,133.82	5,919.85	5,705.88	5,506.84	5,307.79	5,122.64	4,937.48	1%	17
9,144.47	8,786.27	8,428.08	8,097.95	7,767.82	7,463.55	7,159.28	6,909.54	6,659.79	6,427.48	6,195.16	5,979.05	5,762.94	5,561.90	5,360.87	5,173.86	4,986.86	1%	18
9,235.91	8,874.14	8,512.36	8,178.93	7,845.49	7,538.18	7,230.87	6,978.63	6,726.39	6,491.75	6,257.11	6,038.84	5,820.57	5,617.52	5,414.48	5,225.60	5,036.73	1%	19
9,328.27	8,962.88	8,597.49	8,260.72	7,923.95	7,613.56	7,303.18	7,048.42	6,793.66	6,556.67	6,319.68	6,099.23	5,878.77	5,673.70	5,468.62	5,277.86	5,087.09	1%	20
9,421.55	9,052.51	8,683.46	8,343.32	8,003.19	7,689.70	7,376.21	7,118.90	6,861.59	6,622.23	6,382.88	6,160.22	5,937.56	5,730.44	5,523.31	5,330.64	5,137.96	1%	21
9,515.77	9,143.03	8,770.29	8,426.76	8,083.22	7,766.60	7,449.97	7,190.09	6,930.21	6,688.46	6,446.70	6,221.82	5,996.93	5,787.74	5,578.54	5,383.94	5,189.34	1%	22
9,610.93	9,234.46	8,858.00	8,511.03	8,164.05	7,844.26	7,524.47	7,261.99	6,999.51	6,755.34	6,511.17	6,284.04	6,056.90	5,845.62	5,634.33	5,437.78	5,241.24	1%	23
9,707.04	9,326.81	8,946.58	8,596.14	8,245.69	7,922.71	7,599.72	7,334.61	7,069.50	6,822.89	6,576.28	6,346.88	6,117.47	5,904.07	5,690.67	5,492.16	5,293.65	1%	24
9,804.11	9,420.08	9,036.04	8,682.10	8,328.15	8,001.93	7,675.71	7,407.96	7,140.20	6,891.12	6,642.05	6,410.35	6,178.65	5,963.11	5,747.58	5,547.08	5,346.59	1%	25
9,902.15	9,514.28	9,126.40	8,768.92	8,411.43	8,081.95	7,752.47	7,482.04	7,211.60	6,960.03	6,708.47	6,474.45	6,240.43	6,022.74	5,805.06	5,602.55	5,400.05	1%	26
10,001.17	9,609.42	9,217.67	8,856.61	8,495.55	8,162.77	7,830.00	7,556.86	7,283.72	7,029.63	6,775.55	6,539.20	6,302.84	6,082.97	5,863.11	5,658.58	5,454.05	1%	27
10,101.18	9,705.51	9,309.84	8,945.17	8,580.50	8,244.40	7,908.30	7,632.43	7,356.56	7,099.93	6,843.31	6,604.59	6,365.87	6,143.80	5,921.74	5,715.16	5,508.59	1%	28
10,202.19	9,802.57	9,402.94	9,034.63	8,666.31	8,326.84	7,987.38	7,708.75	7,430.12	7,170.93	6,911.74	6,670.63	6,429.53	6,205.24	5,980.95	5,772.32	5,563.68	1%	29
10,304.22	9,900.59	9,496.97	9,124.97	8,752.97	8,410.11	8,067.25	7,785.84	7,504.42	7,242.64	6,980.86	6,737.34	6,493.82	6,267.29	6,040.76	5,830.04	5,619.32	1%	30
10,407.26	9,999.60	9,591.94	9,216.22	8,840.50	8,494.21	8,147.93	7,863.70	7,579.47	7,315.07	7,050.67	6,804.71	6,558.76	6,329.97	6,101.17	5,888.34	5,675.51	1%	31
10,511.33	10,099.60	9,687.86	9,308.38	8,928.90	8,579.16	8,229.41	7,942.33	7,655.26	7,388.22	7,121.17	6,872.76	6,624.35	6,393.26	6,162.18	5,947.22	5,732.26	1%	32
10,616.44	10,200.59	9,784.74	9,401.47	9,018.19	8,664.95	8,311.70	8,021.76	7,731.81	7,462.10	7,192.38	6,941.49	6,690.59	6,457.20	6,223.80	6,006.70	5,789.59	1%	33
10,722.22	10,302.60	9,882.59	9,495.48	9,108.38	8,751.60	8,394.82	8,101.97	7,809.13	7,536.72	7,264.31	7,010.90	6,757.50	6,521.77	6,286.04	6,066.76	5,847.48	1%	34
10,829.83	10,405.62	9,981.41	9,590.44	9,199.46	8,839.11	8,478.76	8,182.99	7,887.22	7,612.09	7,336.95	7,081.01	6,825.07	6,586.99	6,348.90	6,127.43	5,905.96	1%	35
10,938.13	10,509.68	10,081.23	9,686.34	9,291.45	8,927.50	8,563.55	8,264.82	7,966.10	7,688.21	7,410.32	7,151.82	6,893.32	6,652.86	6,412.39	6,188.70	5,965.02	1%	36

טבלה מעודכנת החל מיום 1.1.2015

טבלת המרה לשכר מזרים קיימים בדרגת 'בלתי מוסמך' (קוד דירוג 106)

דרגה	1	1.5	2	2.5	3	3.5	4	4.5	5	5.5	6	6.5	7	7.5	8	8.5	9	ותק
	7.5%	7.5%	7.5%	7.5%	7.5%	7.5%	7.5%	7.5%	7.5%	7.5%	7.5%	7.5%	8.5%	8.5%	8.5%	8.5%	8.5%	
1	3,453.02	3,582.51	3,712.00	3,851.20	3,990.40	4,140.04	4,289.68	4,450.54	4,611.41	4,784.34	4,957.26	5,167.95	5,378.63	5,607.22	5,835.81	6,083.84	6,331.86	
2		3,654.16	3,786.24	3,928.23	4,070.21	4,222.84	4,375.48	4,539.56	4,703.64	4,880.02	5,056.41	5,271.31	5,486.20	5,719.37	5,952.53	6,205.51	6,458.50	
3		3,727.25	3,861.97	4,006.79	4,151.61	4,307.30	4,462.98	4,630.35	4,797.71	4,977.62	5,157.54	5,376.73	5,595.93	5,833.75	6,071.58	6,329.62	6,587.67	
4		3,801.79	3,939.21	4,086.93	4,234.65	4,393.44	4,552.24	4,722.95	4,893.66	5,077.17	5,260.69	5,484.27	5,707.85	5,950.43	6,193.01	6,456.22	6,719.42	
5		3,877.83	4,017.99	4,168.66	4,319.34	4,481.31	4,643.29	4,817.41	4,991.54	5,178.72	5,365.90	5,593.95	5,822.00	6,069.44	6,316.87	6,585.34	6,853.81	
6		3,955.38	4,098.35	4,252.04	4,405.73	4,570.94	4,736.15	4,913.76	5,091.37	5,282.29	5,473.22	5,705.83	5,938.44	6,190.83	6,443.21	6,717.05	6,990.88	
7		4,034.49	4,180.32	4,337.08	4,493.84	4,662.36	4,830.88	5,012.04	5,193.19	5,387.94	5,582.68	5,819.95	6,057.21	6,314.64	6,572.07	6,851.39	7,130.70	
8		4,074.84	4,222.12	4,380.45	4,538.78	4,708.98	4,879.19	5,062.16	5,245.13	5,441.82	5,638.51	5,878.15	6,117.78	6,377.79	6,637.80	6,919.90	7,202.01	
9		4,115.58	4,264.34	4,424.25	4,584.17	4,756.07	4,927.98	5,112.78	5,297.58	5,496.24	5,694.90	5,936.93	6,178.96	6,441.57	6,704.17	6,989.10	7,274.03	
10		4,156.74	4,306.98	4,468.50	4,630.01	4,803.63	4,977.26	5,163.91	5,350.55	5,551.20	5,751.84	5,996.30	6,240.75	6,505.98	6,771.21	7,058.99	7,346.77	
11		4,198.31	4,350.05	4,513.18	4,676.31	4,851.67	5,027.03	5,215.54	5,404.06	5,606.71	5,809.36	6,056.26	6,303.16	6,571.04	6,838.93	7,129.58	7,420.24	
12		4,240.29	4,393.55	4,558.31	4,723.07	4,900.19	5,077.30	5,267.70	5,458.10	5,662.78	5,867.46	6,116.82	6,366.19	6,636.75	6,907.32	7,200.88	7,494.44	
13		4,282.69	4,437.49	4,603.90	4,770.30	4,949.19	5,128.07	5,320.38	5,512.68	5,719.41	5,926.13	6,177.99	6,429.85	6,703.12	6,976.39	7,272.89	7,569.38	
14		4,325.52	4,481.86	4,649.93	4,818.00	4,998.68	5,179.36	5,373.58	5,567.81	5,776.60	5,985.39	6,239.77	6,494.15	6,770.15	7,046.15	7,345.61	7,645.08	
15		4,368.78	4,526.68	4,696.43	4,866.18	5,048.67	5,231.15	5,427.32	5,623.48	5,834.37	6,045.25	6,302.17	6,559.09	6,837.85	7,116.61	7,419.07	7,721.53	
16		4,412.46	4,571.95	4,743.40	4,914.85	5,099.15	5,283.46	5,481.59	5,679.72	5,892.71	6,105.70	6,365.19	6,624.68	6,906.23	7,187.78	7,493.26	7,798.74	
17		4,456.59	4,616.67	4,790.83	4,964.00	5,150.14	5,336.29	5,536.41	5,736.52	5,951.64	6,166.76	6,428.84	6,690.93	6,975.29	7,259.66	7,568.19	7,876.73	
18		4,501.15	4,663.85	4,838.74	5,013.64	5,201.65	5,389.66	5,591.77	5,793.88	6,011.15	6,228.42	6,493.13	6,757.84	7,045.05	7,332.26	7,643.88	7,955.50	
19		4,546.17	4,710.48	4,887.13	5,063.77	5,253.66	5,443.55	5,647.69	5,851.82	6,071.26	6,290.71	6,558.06	6,825.42	7,115.50	7,405.58	7,720.31	8,035.05	
20		4,591.63	4,757.59	4,936.00	5,114.41	5,306.20	5,497.99	5,704.16	5,910.34	6,131.98	6,353.61	6,623.64	6,893.67	7,186.65	7,479.63	7,797.52	8,115.40	
21		4,637.54	4,805.17	4,985.36	5,165.55	5,359.26	5,552.97	5,761.21	5,969.44	6,193.30	6,417.15	6,689.88	6,962.61	7,258.52	7,554.43	7,875.49	8,196.56	
22		4,683.92	4,853.22	5,035.21	5,217.21	5,412.85	5,608.50	5,818.82	6,029.14	6,255.23	6,481.32	6,756.78	7,032.23	7,331.10	7,629.97	7,954.25	8,278.52	
23		4,730.76	4,901.75	5,085.57	5,269.38	5,466.98	5,664.58	5,877.01	6,089.43	6,317.78	6,546.14	6,824.35	7,102.56	7,404.42	7,706.27	8,033.79	8,361.31	
24		4,778.07	4,950.77	5,136.42	5,322.07	5,521.65	5,721.23	5,935.78	6,150.32	6,380.96	6,611.60	6,892.59	7,173.58	7,478.46	7,783.34	8,114.13	8,444.92	
25		4,825.85	5,000.27	5,187.79	5,375.30	5,576.87	5,778.44	5,995.13	6,211.83	6,444.77	6,677.71	6,961.52	7,245.32	7,553.24	7,861.17	8,195.27	8,529.37	
26		4,874.11	5,050.28	5,239.66	5,429.05	5,632.64	5,836.23	6,055.09	6,273.94	6,509.22	6,744.49	7,031.13	7,317.77	7,628.78	7,939.78	8,277.22	8,614.66	
27		4,922.85	5,100.78	5,292.06	5,483.34	5,688.96	5,894.59	6,115.64	6,336.68	6,574.31	6,811.93	7,101.44	7,390.95	7,705.06	8,019.18	8,359.99	8,700.81	
28		4,972.07	5,151.79	5,344.98	5,538.17	5,745.85	5,953.54	6,176.79	6,400.05	6,640.05	6,880.05	7,172.46	7,464.86	7,782.12	8,099.37	8,443.59	8,787.82	
29		5,021.80	5,203.31	5,398.43	5,593.55	5,803.31	6,013.07	6,238.56	6,464.05	6,706.45	6,948.85	7,244.18	7,539.51	7,859.94	8,180.37	8,528.03	8,875.70	
30		5,072.01	5,255.34	5,452.41	5,649.49	5,861.35	6,073.20	6,300.95	6,528.69	6,773.52	7,018.34	7,316.62	7,614.90	7,938.54	8,262.17	8,613.31	8,964.45	
31		5,122.73	5,307.89	5,506.94	5,705.98	5,919.96	6,133.93	6,363.96	6,593.98	6,841.25	7,088.53	7,389.79	7,691.05	8,017.92	8,344.79	8,699.44	9,054.10	
32		5,173.96	5,360.97	5,562.01	5,763.04	5,979.16	6,195.27	6,427.60	6,659.92	6,909.66	7,159.41	7,463.69	7,767.96	8,098.10	8,428.24	8,786.44	9,144.64	
33		5,225.70	5,414.58	5,617.63	5,820.67	6,038.95	6,257.23	6,491.87	6,726.52	6,978.76	7,231.01	7,538.32	7,845.64	8,179.08	8,512.52	8,874.30	9,236.09	
34		5,277.96	5,468.73	5,673.80	5,878.88	6,099.34	6,319.80	6,556.79	6,793.78	7,048.55	7,303.32	7,613.71	7,924.10	8,260.87	8,597.65	8,963.05	9,328.45	
35		5,330.74	5,523.41	5,730.54	5,937.67	6,160.33	6,383.00	6,622.36	6,861.72	7,119.03	7,376.35	7,689.84	8,003.34	8,343.48	8,683.62	9,052.68	9,421.73	
		5,384.04	5,578.65	5,787.85	5,997.05	6,221.94	6,446.83	6,688.58	6,930.34	7,190.22	7,450.11	7,766.74	8,083.37	8,426.92	8,770.46	9,143.20	9,515.95	

טבלה משודכנת החל מיום 1.1.2015