טבלת המרה לשכר מורים קיימים - תואר B.A (קוד דירוג 101)

<u>נספח יא' 3'</u>

9	8.5	8	7.5	7	6.5	6	5.5	5	4.5	4	3.5	3	2.5	2	1.5	1	דרגה	
8.5%		8.5%		8.5%		7.5%		7.5%		7.5%		7.5%		7.5%				נק
10,645.89	10,228.89	9,811.88	9,427.55	9,043.21	8,688.98	8,334.76	8,044.01	7,753.26	7,482.80	7,212.34	6,960.74	6,709.15	6,475.11	6,241.07	6,023.36	5,805.65		
10,858.81	10,433.47	10,008.12	9,616.10	9,224.07	8,862.76	8,501.45	8,204.89	7,908.33	7,632.46	7,356.58	7,099.96	6,843.33	6,604.61	6,365.89	6,143.83	5,921.76	2%	
11,075.99	10,642.14	10,208.28	9,808.42	9,408.56	9,040.02	8,671.48	8,368.99	8,066.49	7,785.10	7,503.71	7,241.96	6,980.20	6,736.70	6,493.21	6,266.70	6,040.19	2%	
11,297.51	10,854.98	10,412.45	10,004.59	9,596.73	9,220.82	8,844.91	8,536.37	8,227.82	7,940.81	7,653.79	7,386.80	7,119.80	6,871.44	6,623.07	6,392.04	6,161.00	2%	
11,523.46	11,072.08	10,620.70	10,204.68	9,788.66	9,405.24	9,021.81	8,707.09	8,392.38	8,099.62	7,806.86	7,534.53	7,262.20	7,008.87	6,755.53	6,519.88	6,284.22	2%	
11,753.93	11,293.52	10,833.11	10,408.77	9,984.44	9,593.34	9,202.24	8,881.24	8,560.23	8,261.61	7,963.00	7,685.22	7,407.44	7,149.04	6,890.65	6,650.27	6,409.90	2%	
11,989.01	11,519.39	11,049.77	10,616.95	10,184.12	9,785.21	9,386.29	9,058.86	8,731.43	8,426.85	8,122.26	7,838.93	7,555.59	7,292.03	7,028.46	6,783.28	6,538.10	2%	
12,108.90	11,634.58	11,160.27	10,723.12	10,285.97	9,883.06	9,480.15	9,149.45	8,818.75	8,511.12	8,203.48	7,917.32	7,631.15	7,364.95	7,098.74	6,851.11	6,603.48	1%	
12,229.98	11,750.93	11,271.88	10,830.35	10,388.82	9,981.89	9,574.95	9,240.94	8,906.93	8,596.23	8,285.52	7,996.49	7,707.46	7,438.60	7,169.73	6,919.62	6,669.52	1%	
12,352.28	11,868.44	11,384.59	10,938.65	10,492.71	10,081.71	9,670.70	9,333.35	8,996.00	8,682.19	8,368.37	8,076.45	7,784.53	7,512.98	7,241.43	6,988.82	6,736.21	1%	1
12,475.81	11,987.12	11,498.44	11,048.04	10,597.64	10,182.53	9,767.41	9,426.69	9,085.96	8,769.01	8,452.06	8,157.22	7,862.38	7,588.11	7,313.84	7,058.71	6,803.57	1%	1
12,600.57	12,106.99		11,158.52	10,703.62	10,284.35	9,865.08	9,520.95	9,176.82	8,856.70	8,536.58	8,238.79	7,941.00	7,663.99	7,386.98	7,129.30	6,871.61	1%	1
12,726.57	12,228.06	11,729.56	11,270.11	10,810.65	10,387.19	9,963.74	9,616.16	9,268.59	8,945.27	8,621.95	8,321.18	8,020.41	7,740.63	7,460.85	7,200.59	6,940.33	1%	1
12,853.84	12,350.35	11,846.85	11,382.81	10,918.76	10,491.07	10,063.37	9,712.32	9,361.28	9,034.72	8,708.16	8,404.39	8,100.62	7,818.04	7,535.46	7,272.59	7,009.73	1%	1
12,982.37	12,473.85	11,965.32	11,496.63	11,027.95	10,595.98	10,164.01	9,809.45	9,454.89	9,125.07	8,795.25	8,488.44	8,181.62	7,896.22	7,610.81	7,345.32	7,079.83	1%	1
13,112.20	12,598.59		11,611.60	11,138.23	10,701.94	10,265.65	9,907.54	9,549.44	9,216.32	8,883.20	8,573.32	8,263.44	7,975.18	7,686.92	7,418.77	7,150.62	1%	1
13,243.32	12,724.57	12,205.83	11,727.72	11,249.61	10,808.96	10,368.30	10,006.62	9,644.93	9,308.48	8,972.03	8,659.05	8,346.08	8,054.93	7,763.79	7,492.96	7,222.13	1%	1
13,375.75	12,851.82	12,327.88	11,844.99	11,362.10	10,917.05	10,471.99	10,106.68	9,741.38	9,401.57	9,061.75	8,745.64	8,429.54	8,135.48	7,841.43	7,567.89	7,294.35	1%	1
13,509.51	12,980.34	12,451.16	11,963.44	11,475.73	11,026.22	10,576.71	10,207.75	9,838.80	9,495.58	9,152.37	8,833.10	8,513.83	8,216.84	7,919.84	7,643.57	7,367.30	1%	1
13,644.61	13,110.14	12,575.67	12,083.08	11,590.48	11,136.48	10,682.47	10,309.83	9,937.18	9,590.54	9,243.89	8,921.43	8,598.97	8,299.01	7,999.04	7,720.01	7,440.97	1%	2
13,781.05	13,241.24	12,701.43	12,203.91	11,706.39	11,247.84	10,789.30	10,412.93	10,036.56	9,686.44	9,336.33	9,010.65	8,684.96	8,382.00	8,079.03	7,797.21	7,515.38	1%	2
13,918.86	13,373.65	12,828.45	12,325.95	11,823.45	11,360.32	10,897.19	10,517.06	10,136.92	9,783.31	9,429.69	9,100.75	8,771.81	8,465.82	8,159.82	7,875.18	7,590.53	1%	2
14,058.05	13,507.39	12,956.73	12,449.21	11,941.69	11,473.92	11,006.16	10,622.23	10,238.29	9,881.14	9,523.99	9,191.76	8,859.53	8,550.47	8,241.42	7,953.93	7,666.44	1%	2
14,198.63	13,642.46	13,086.30	12,573.70	12,061.10	11,588.66	11,116.22	10,728.45	10,340.67	9,979.95	9,619.23	9,283.68	8,948.12	8,635.98	8,323.83	8,033.47	7,743.10	1%	2
14,340.62	13,778.89	13,217.16	12,699.44	12,181.71	11,704.55	11,227.39	10,835.73	10,444.08	10,079.75	9,715.42	9,376.51	9,037.60	8,722.34	8,407.07	8,113.80	7,820.53	1%	2
14,484.02	13,916.68	13,349.33	12,826.43	12,303.53	11,821.60	11,339.66	10,944.09	10,548.52	10,180.55	9,812.58	9,470.28	9,127.98	8,809.56	8,491.14	8,194.94	7,898.74	1%	2
14,628.86	14,055.84	13,482.82	12,954.70	12,426.57	11,939.81	11,453.06	11,053.53	10,654.01	10,282.35	9,910.70	9,564.98	9,219.26	8,897.66	8,576.06	8,276.89	7,977.73	1%	2
14,775.15	14,196.40	-,-	13,084.24	12,550.83	12,059.21	11,567.59	11,164.07	10,760.55	10,385.18	10,009.81	9,660.63	9,311.45	8,986.63	8,661.82	8,359.66	8,057.50	1%	2
14,922.91	14,338.37	13,753.83	13,215.09	12,676.34	12,179.80	11,683.26	11,275.71	10,868.15	10,489.03	10,109.91	9,757.24	9,404.57	9,076.50	8,748.43	8,443.26	8,138.08	1%	2
15,072.13	14,481.75	13,891.37	13,347.24	12,803.10	12,301.60	11,800.10	11,388.46	10,976.83	10,593.92	10,211.01	9,854.81	9,498.61	9,167.26	8,835.92	8,527.69	8,219.46	1%	3
15,222.86	14,626.57	14,030.28	13,480.71	12,931.14	12,424.62	11,918.10	11,502.35	11,086.60	10,699.86	10,313.12	9,953.36	9,593.60	9,258.94	8,924.28	8,612.97	8,301.65	1%	3
15,375.08	14,772.83	14,170.58	13,615.52	13,060.45	12,548.86	12,037.28	11,617.37	11,197.47	10,806.86	10,416.25	10,052.89	9,689.53	9,351.53	9,013.52	8,699.09	8,384.67	1%	3
15,528.83	14,920.56	, -	13,751.67	13,191.05	12,674.35	12,157.65	11,733.55	11,309.44	10,914.93	10,520.41	10,153.42	9,786.43	9,445.04	9,103.66	8,786.09	8,468.52	1%	3
15,684.12	15,069.77	14,455.41	13,889.19	13,322.96	12,801.09	12,279.23	11,850.88	11,422.54	11,024.08	10,625.62	10,254.95	9,884.29	9,539.49	9,194.69	8,873.95	8,553.20	1%	3
15,840.96	15,220.47	14,599.97	14,028.08	13,456.19	12,929.11	12,402.02	11,969.39	11,536.76	11,134.32	10,731.87	10,357.50	9,983.14	9,634.89	9,286.64	8,962.69	8,638.73	1%	3
15,999.37	15,372.67	14,745.97	14,168.36	13,590.75	13,058.40	12,526.04	12,089.08	11,652.13	11,245.66	10,839.19	10,461.08	10,082.97	9,731.24	9,379.51	9,052.31	8,725.12	1%	3

טבלה מעודכנת החל מיום 1.1.2015

טבלת המרה לשכר מורים קיימים - תואר M.A (קוד דירוג 102)

<u>נספח א' 4'</u>

9	8.5	8	7.5	7	6.5	6	5.5	5	4.5	4	3.5	3	2.5	2	1.5	1	דרגה	
8.5%		8.5%		8.5%		7.5%		7.5%		7.5%		7.5%		7.5%				ותק
11,178.19	10,740.33	10,302.48	9,898.92	9,495.37	9,123.43	8,751.49	8,446.21	8,140.92	7,856.94	7,572.95	7,308.78	7,044.61	6,798.87	6,553.12	6,324.53	6,095.93		1
11,401.75	10,955.14	10,508.53	10,096.90	9,685.28	9,305.90	8,926.52	8,615.13	8,303.74	8,014.08	7,724.41	7,454.96	7,185.50	6,934.84	6,684.19	6,451.02	6,217.85	2%	2
11,629.79	11,174.24	10,718.70	10,298.84	9,878.98	9,492.02	9,105.05	8,787.44	8,469.82	8,174.36	7,878.90	7,604.06	7,329.21	7,073.54	6,817.87		6,342.20	2%	3
11,862.38	11,397.73	10,933.07	10,504.82	10,076.56	9,681.86	9,287.16	8,963.19	8,639.21	8,337.85	8,036.48	7,756.14	7,475.79	7,215.01	6,954.23	-, -	6,469.05	2%	4
12,099.63	11,625.68	11,151.73	10,714.91	10,278.10	9,875.50	9,472.90	9,142.45	8,812.00	8,504.60	8,197.21	7,911.26	7,625.31	7,359.31	7,093.31	6,845.87	6,598.43	2%	5
12,341.62	11,858.20	11,374.77	10,929.21	10,483.66	10,073.01	9,662.36	9,325.30	8,988.24	8,674.70	8,361.15	8,069.48	7,777.82	7,506.50	7,235.18	6,982.79	6,730.40	2%	6
12,588.46	,	11,602.26	11,147.80	10,693.33	10,274.47	9,855.60	9,511.80	9,168.00	8,848.19	8,528.38	8,230.87	7,933.37	7,656.63	7,379.88	,	6,865.01	2%	7
12,714.34	,	11,718.29	11,259.27	10,800.26	10,377.21	9,954.16	9,606.92	9,259.68	8,936.67	8,613.66	8,313.18	8,012.71	7,733.19	7,453.68		6,933.66	1%	8
12,841.48	,	11,835.47	11,371.87	10,908.27	10,480.98	10,053.70	9,702.99	9,352.28	9,026.04	8,699.80	8,396.31	8,092.83	7,810.53	7,528.22	,	7,002.99	1%	9
12,969.90	12,461.86	11,953.82	11,485.59	11,017.35	10,585.79	10,154.24	9,800.02	9,445.80	9,116.30	8,786.79	8,480.28	8,173.76	7,888.63	7,603.50	7,338.26	7,073.02	1%	10
13,099.60	12,586.48	12,073.36	11,600.44	11,127.52	10,691.65	10,255.78	9,898.02	9,540.26	9,207.46	8,874.66	8,565.08	8,255.50	7,967.52	7,679.53		7,143.75	1%	11
13,230.59		12,194.10	11,716.45	11,238.80	10,798.57	10,358.34	9,997.00	9,635.66	9,299.54	8,963.41	8,650.73	8,338.05	8,047.19	7,756.33		7,215.19	1%	12
13,362.90	,	12,316.04	11,833.61	11,351.19	10,906.55	10,461.92	10,096.97	9,732.02	9,392.53	9,053.04	8,737.24	8,421.43	8,127.66	7,833.89		7,287.34	1%	13
13,496.53	12,967.86	12,439.20	11,951.95	11,464.70	11,015.62	10,566.54	10,197.94	9,829.34	9,486.46	9,143.57	8,824.61	8,505.65	8,208.94	7,912.23	7,636.22	7,360.22	1%	14
13,631.49	- /	12,563.59	12,071.47	11,579.34	11,125.78	10,672.21	10,299.92	9,927.63	9,581.32	9,235.01	8,912.86	8,590.71	8,291.03	7,991.35		7,433.82	1%	15
13,767.81	-,	12,689.22	12,192.18	11,695.14	11,237.03	10,778.93	10,402.92	10,026.91	9,677.13	9,327.36	9,001.99	8,676.61	8,373.94	8,071.27		7,508.16	1%	16
13,905.49	- /	12,816.12	12,314.10	11,812.09	11,349.40	10,886.72	10,506.95	10,127.18	9,773.91	9,420.63	9,092.01	8,763.38	8,457.68	8,151.98		7,583.24	1%	17
14,044.54	13,494.41	12,944.28	12,437.24	11,930.21	11,462.90	10,995.59	10,612.02	10,228.45	9,871.64	9,514.84	9,182.93	8,851.01	8,542.26	8,233.50	,	7,659.07	1%	18
14,184.99	- /	13,073.72	12,561.62	12,049.51	11,577.53	11,105.54	10,718.14	10,330.74	9,970.36	9,609.99	9,274.75	8,939.52	8,627.68	8,315.84	-,	7,735.66	1%	19
14,326.84	,	13,204.46	12,687.23	12,170.01	11,693.30	11,216.60	10,825.32	10,434.04	10,070.07	9,706.09	9,367.50	9,028.92	8,713.96	8,398.99	,	7,813.02	1%	20
14,470.11	13,903.30	13,336.50	12,814.10	12,291.71	11,810.23	11,328.76	10,933.57	10,538.38	10,170.77	9,803.15	9,461.18	9,119.21	8,801.10	8,482.98	-,	7,891.15	1%	21
14,614.81	,	13,469.87	12,942.25	12,414.62	11,928.34	11,442.05	11,042.91	10,643.77	10,272.47	9,901.18	9,555.79	9,210.40	8,889.11	8,567.81	8,268.94	7,970.06	1%	22
14,760.95	14,182.76	13,604.57	13,071.67	12,538.77	12,047.62	11,556.47	11,153.34	10,750.21	10,375.20	10,000.19	9,651.35	9,302.50	8,978.00	8,653.49	8,351.63	8,049.76	1%	23
14,908.56	,	13,740.61	13,202.39	12,664.16	12,168.10	11,672.04	11,264.87	10,857.71	10,478.95	10,100.19	9,747.86	9,395.53	9,067.78	8,740.03	8,435.14	8,130.26	1%	24
15,057.65	14,467.83	13,878.02	13,334.41	12,790.80	12,289.78	11,788.76	11,377.52	10,966.28	10,583.74	10,201.19	9,845.34	9,489.48	9,158.46	8,827.43	8,519.49	8,211.56	1%	25
15,208.23	14,612.51	14,016.80	13,467.75	12,918.71	12,412.68	11,906.64	11,491.30	11,075.95	10,689.58	10,303.21	9,943.79	9,584.38	9,250.04	8,915.70	8,604.69	8,293.68	1%	26
15,360.31	14,758.64	14,156.97	13,602.43	13,047.90	12,536.80	12,025.71	11,606.21	11,186.71	10,796.47	10,406.24	10,043.23	9,680.22	9,342.54	9,004.86	8,690.73	8,376.61	1%	27
15,513.91	14,906.22	14,298.54	13,738.45	13,178.37	12,662.17	12,145.97	11,722.27	11,298.57	10,904.44	10,510.30	10,143.66	9,777.02	9,435.97	9,094.91	8,777.64	8,460.38	1%	28
15,669.05	15,055.29	14,441.52	13,875.84	13,310.16	12,788.79	12,267.43	11,839.49	11,411.56	11,013.48	10,615.40	10,245.10	9,874.79	9,530.32	9,185.86	8,865.42	8,544.98	1%	29
15,825.74	15,205.84	14,585.94	14,014.60	13,443.26	12,916.68	12,390.10	11,957.89	11,525.68	11,123.62	10,721.56	10,347.55	9,973.54	9,625.63	9,277.71	8,954.07	8,630.43	1%	30
15,984.00	15,357.90	14,731.80	14,154.74	13,577.69	13,045.85	12,514.00	12,077.47	11,640.93	11,234.85	10,828.77	10,451.03	10,073.28	9,721.88	9,370.49	9,043.61	8,716.74	1%	31
16,143.84	15,511.48	14,879.11	14,296.29	13,713.47	13,176.31	12,639.14	12,198.24	11,757.34	11,347.20	10,937.06	10,555.54	10,174.01	9,819.10	9,464.20		8,803.90	1%	32
16,305.28	15,666.59	15,027.90	14,439.25	13,850.60	13,308.07	12,765.53	12,320.22	11,874.91	11,460.67	11,046.43	10,661.09	10,275.75	9,917.29	9,558.84	9,225.39	8,891.94	1%	33
16,468.33	15,823.26	15,178.18	14,583.65	13,989.11	13,441.15	12,893.19	12,443.43	11,993.66	11,575.28	11,156.90	10,767.70	10,378.51	10,016.47	9,654.43	9,317.64	8,980.86	1%	34
16,633.01	15,981.49	15,329.97	14,729.48	14,129.00	13,575.56	13,022.12	12,567.86	12,113.60	11,691.03	11,268.47	10,875.38	10,482.29	10,116.63	9,750.97	9,410.82	9,070.67	1%	35
16,799.34	16,141.30	15,483.27	14,876.78	14,270.29	13,711.32	13,152.34	12,693.54	12,234.74	11,807.94	11,381.15	10,984.13	10,587.12	10,217.80	9,848.48	9,504.93	9,161.38	1%	36

<u>טבלה מעודכנת החל מיום 1.1.2015</u>

<u>טבלת המרה לשכר מורים קיימים בדרגת 'בכיר' (קוד דירוג 104)</u>

9	8.5	8	7.5	7	6.5	6	5.5	5	4.5	4	3.5	3	2.5	2	1.5	1	דרגה	
8.5%		8.5%		8.5%		7.5%		7.5%		7.5%		7.5%		7.5%				ותק
7,984.42	7,671.67	7,358.91	7,070.66	6,782.41	6,516.74	6,251.07	6,033.01	5,814.95	5,612.10	5,409.25	5,220.56	5,031.86	4,856.33	4,680.80	4,517.52	4,354.23		1
8,144.11	7,825.10	7,506.09	7,212.07	6,918.06	6,647.07	6,376.09	6,153.67	5,931.25	5,724.34	5,517.44	5,324.97	5,132.50	4,953.46	4,774.42	4,607.87	4,441.32	2%	2
8,306.99	7,981.60	7,656.21	7,356.32	7,056.42	6,780.01	6,503.61	6,276.74	6,049.87	5,838.83	5,627.79	5,431.47	5,235.15	5,052.53	4,869.91	4,700.03	4,530.15	2%	3
8,473.13	8,141.23	7,809.34	7,503.44	7,197.55	6,915.61	6,633.68	6,402.28	6,170.87	5,955.60	5,740.34	5,540.10	5,339.85	5,153.58	4,967.31	4,794.03	4,620.75	2%	4
8,642.59	8,304.06	7,965.52	7,653.51	7,341.50	7,053.93	6,766.36	6,530.32	6,294.28	6,074.72	5,855.15	5,650.90	5,446.65	5,256.65	5,066.65	4,889.91	4,713.16	2%	5
8,815.45	8,470.14	8,124.83	7,806.58	7,488.33	7,195.00	6,901.68	6,660.93	6,420.17	6,196.21	5,972.25	5,763.92	5,555.58	5,361.78	5,167.98	4,987.71	4,807.43	2%	6
8,991.75	8,639.54	8,287.33	7,962.71	7,638.09	7,338.91	7,039.72	6,794.15	6,548.57	6,320.14	6,091.70	5,879.20	5,666.69	5,469.02	5,271.34	5,087.46	4,903.58	2%	7
9,081.67	8,725.94	8,370.20	8,042.34	7,714.47	7,412.29	7,110.11	6,862.09	6,614.06	6,383.34	6,152.61	5,937.99	5,723.36	5,523.71	5,324.06	5,138.33	4,952.61	1%	8
9,172.49	8,813.20	8,453.91	8,122.76	7,791.62	7,486.42	7,181.22	6,930.71	6,680.20	6,447.17	6,214.14	5,997.37	5,780.60	5,578.95	5,377.30	5,189.72	5,002.14	1%	9
9,264.21	8,901.33	8,538.45	8,203.99	7,869.53	7,561.28	7,253.03	7,000.01	6,747.00	6,511.64	6,276.28	6,057.34	5,838.40	5,634.74	5,431.07	5,241.61	5,052.16	1%	10
9,356.86	8,990.34	8,623.83	8,286.03	7,948.23	7,636.89	7,325.56	7,070.02	6,814.47	6,576.76	6,339.04	6,117.91	5,896.79	5,691.08	5,485.38	5,294.03	5,102.68	1%	11
9,450.42	9,080.25	8,710.07	8,368.89	8,027.71	7,713.26	7,398.81	7,140.72	6,882.62	6,642.53	6,402.43	6,179.09	5,955.75	5,747.99	5,540.24	5,346.97	5,153.71	1%	12
9,544.93	9,171.05	8,797.17	8,452.58	8,107.99	7,790.40	7,472.80	7,212.12	6,951.44	6,708.95	6,466.46	6,240.88	6,015.31	5,805.47	5,595.64	5,400.44	5,205.24	1%	13
9,640.38	9,262.76	8,885.14	8,537.10	8,189.07	7,868.30	7,547.53	7,284.24	7,020.96	6,776.04	6,531.12	6,303.29	6,075.46	5,863.53	5,651.59	5,454.45	5,257.30	1%	14
9,736.78	9,355.39	8,973.99	8,622.48	8,270.96	7,946.98	7,623.00	7,357.09	7,091.17	6,843.80	6,596.43	6,366.33	6,136.22	5,922.16	5,708.11	5,508.99	5,309.87	1%	15
9,834.15	9,448.94	9,063.73	8,708.70	8,353.67	8,026.45	7,699.23	7,430.66	7,162.08	6,912.24	6,662.40	6,429.99	6,197.58	5,981.39	5,765.19	5,564.08	5,362.97	1%	16
9,932.49	9,543.43	9,154.37	8,795.79	8,437.21	8,106.72	7,776.23	7,504.96	7,233.70	6,981.36	6,729.02	6,494.29	6,259.56	6,041.20	5,822.84	5,619.72	5,416.60	1%	17
10,031.82	9,638.86	9,245.91	8,883.75	8,521.58	8,187.78	7,853.99	7,580.01	7,306.04	7,051.17	6,796.31	6,559.23	6,322.15	6,101.61	5,881.07	5,675.92	5,470.76	1%	18
10,132.13	9,735.25	9,338.37	8,972.58	8,606.79	8,269.66	7,932.53	7,655.81	7,379.10	7,121.69	6,864.28	6,624.82	6,385.37	6,162.63	5,939.88	5,732.68	5,525.47	1%	19
10,233.45	9,832.61	9,431.76	9,062.31	8,692.86	8,352.36	8,011.85	7,732.37	7,452.89	7,192.90	6,932.92	6,691.07	6,449.23	6,224.25	5,999.28	5,790.00	5,580.73	1%	20
10,335.79	9,930.93	9,526.07	9,152.93	8,779.79	8,435.88	8,091.97	7,809.70	7,527.42	7,264.83	7,002.25	6,757.98	6,513.72	6,286.50	6,059.27	5,847.90	5,636.53	1%	21
10,439.15	10,030.24	9,621.33	9,244.46	8,867.59	8,520.24	8,172.89	7,887.79	7,602.69	7,337.48	7,072.27	6,825.56	6,578.86	6,349.36	6,119.87	5,906.38	5,692.90	1%	22
10,543.54	10,130.54	9,717.55	9,336.91	8,956.26	8,605.44	8,254.62	7,966.67	7,678.72	7,410.86	7,142.99	6,893.82	6,644.65	6,412.86	6,181.07	5,965.45	5,749.83	1%	23
10,648.97	10,231.85	9,814.72	9,430.28	9,045.83	8,691.50	8,337.17	8,046.34	7,755.51	7,484.96	7,214.42	6,962.76	6,711.09	6,476.98	6,242.88	6,025.10	5,807.33	1%	24
10,755.46	10,334.17	9,912.87	9,524.58	9,136.29	8,778.41	8,420.54	8,126.80	7,833.06	7,559.81	7,286.57	7,032.39	6,778.20	6,541.75	6,305.30	6,085.35	5,865.40	1%	25
10,863.02	10,437.51	10,012.00	9,619.82	9,227.65	8,866.20	8,504.75	8,208.07	7,911.39	7,635.41	7,359.43	7,102.71	6,845.98	6,607.17	6,368.36	6,146.21	5,924.05	1%	26
10,971.65	10,541.88	10,112.12	9,716.02	9,319.93	8,954.86	8,589.79	8,290.15	7,990.50	7,711.77	7,433.03	7,173.74	6,914.44	6,673.24	6,432.04	6,207.67	5,983.29	1%	27
11,081.37	10,647.30	10,213.24	9,813.18	9,413.12	9,044.41	8,675.69	8,373.05	8,070.41	7,788.88	7,507.36	7,245.47	6,983.59	6,739.98	6,496.36	6,269.74	6,043.13	1%	28
11,192.18	10,753.78	10,315.37	9,911.31	9,507.26	9,134.85	8,762.45	8,456.78	8,151.11	7,866.77	7,582.43	7,317.93	7,053.42	6,807.37	6,561.33	6,332.44	6,103.56	1%	29
11,304.10	10,861.31	10,418.53	10,010.43	9,602.33	9,226.20	8,850.07	8,541.35	8,232.63	7,945.44	7,658.26	7,391.11	7,123.96	6,875.45	6,626.94	6,395.77	6,164.59	1%	30
11,417.14	10,969.93	10,522.71	10,110.53	9,698.35	9,318.46	8,938.57	8,626.76	8,314.95	8,024.89	7,734.84	7,465.02	7,195.20	6,944.20	6,693.21	6,459.72	6,226.24	1%	31
11,531.31	11,079.63	10,627.94	10,211.64	9,795.33	9,411.65	9,027.96	8,713.03	8,398.10	8,105.14	7,812.19	7,539.67	7,267.15	7,013.65	6,760.14	6,524.32	6,288.50	1%	32
11,646.63	,	10,734.22	10,313.75	9,893.29	9,505.76	9,118.24	8,800.16	8,482.08	8,186.20	7,890.31	7,615.07	7,339.82	7,083.78	6,827.74	6,589.56	6,351.39	1%	33
11,763.09	11,302.33	10,841.56	10,416.89	9,992.22	9,600.82	9,209.42	8,888.16	8,566.90	8,268.06	7,969.21	7,691.22	7,413.22	7,154.62	6,896.02	6,655.46	6,414.90	1%	34
,	11,415.35	10,949.98	10,521.06	10,092.14	9,696.83	9,301.51	8,977.04	8,652.57	8,350.74	8,048.90	7,768.13	7,487.35	7,226.17	6,964.98	6,722.01	6,479.05	1%	35
11,999.53	11,529.50	11,059.48	10,626.27	10,193.06	9,793.80	9,394.53	9,066.81	8,739.10	8,434.25	8,129.39	7,845.81	7,562.23	7,298.43	7,034.63	6,789.23	6,543.84	1%	36

<u>טבלה מעודכנת החל מיום 1.1.2015</u>

<u>נספח א' 6'</u> <u>טבלת המרה לשכר מורים קיימים בדרגת 'מוסמר' (קוד דירוג 105)</u>

9	8.5	8	7.5	7	6.5	6	5.5	5	4.5	4	3.5	3	2.5	2	1.5	1	דרגה	
8.5%		8.5%		8.5%		7.5%		7.5%	_	7.5%		7.5%		7.5%				ותק
7,278.17	6,993.08	6,707.99	6,445.24	6,182.48	5,940.31	5,698.14	5,499.37	5,300.59	5,115.69	4,930.79	4,758.78	4,586.78	4,426.77	4,266.77	4,117.93	3,969.09		1
7,423.74	7,132.94	6,842.15	6,574.14	6,306.13	6,059.12	5,812.10	5,609.35	5,406.61	5,218.00	5,029.40	4,853.96	4,678.51	4,515.31	4,352.11	4,200.29	4,048.47	2%	2
7,572.21	7,275.60	6,979.00	6,705.62	6,432.25	6,180.30	5,928.34	5,721.54	5,514.74	5,322.36	5,129.99	4,951.04	4,772.08	4,605.62	4,439.15	4,284.29	4,129.44	2%	3
7,723.65	7,421.11	7,118.58	6,839.74	6,560.90	6,303.90	6,046.91	5,835.97	5,625.03	5,428.81	5,232.59	5,050.06	4,867.53	4,697.73	4,527.93	4,369.98	4,212.03	2%	4
7,878.13	7,569.54	7,260.95	6,976.53	6,692.12	6,429.98	6,167.85	5,952.69	5,737.53	5,537.39	5,337.24	5,151.06	4,964.88	4,791.68	4,618.49	4,457.38	4,296.27	2%	5
8,035.69	7,720.93	7,406.17	7,116.06	6,825.96	6,558.58	6,291.21	6,071.75	5,852.29	5,648.14	5,443.99	5,254.08	5,064.17	4,887.52	4,710.86	4,546.53	4,382.19	2%	6
8,196.40	7,875.35	7,554.29	7,258.38	6,962.48	6,689.75	6,417.03	6,193.18	5,969.33	5,761.10	5,552.87	5,359.16	5,165.46	4,985.27	4,805.08	4,637.46	4,469.84	2%	7
8,278.37	7,954.10	7,629.83	7,330.97	7,032.10	6,756.65	6,481.20	6,255.11	6,029.02	5,818.71	5,608.39	5,412.75	5,217.11	5,035.12	4,853.13	4,683.83	4,514.54	1%	8
8,361.15	8,033.64	7,706.13	7,404.28	7,102.42	6,824.22	6,546.01	6,317.66	6,089.31	5,876.90	5,664.48	5,466.88	5,269.28	5,085.47	4,901.66	4,730.67	4,559.68	1%	9
8,444.76	8,113.98	7,783.19	7,478.32	7,173.45	6,892.46	6,611.47	6,380.84	6,150.21	5,935.67	5,721.12	5,521.55	5,321.98	5,136.32	4,950.67	4,777.98	4,605.28	1%	10
8,529.21	8,195.12	7,861.02	7,553.10	7,245.18	6,961.39	6,677.59	6,444.65	6,211.71	5,995.02	5,778.33	5,576.76	5,375.19	5,187.69	5,000.18	4,825.76	4,651.33	1%	11
8,614.50	8,277.07	7,939.63	7,628.63	7,317.63	7,031.00	6,744.36	6,509.10	6,273.83	6,054.97	5,836.12	5,632.53	5,428.95	5,239.56	5,050.18	4,874.01	4,697.84	1%	12
8,700.65	8,359.84	8,019.03	7,704.92	7,390.81	7,101.31	6,811.81	6,574.19	6,336.56	6,115.52	5,894.48	5,688.86	5,483.24	5,291.96	5,100.68	4,922.75	4,744.82	1%	13
8,787.65	8,443.44	8,099.22	7,781.97	7,464.72	7,172.32	6,879.93	6,639.93	6,399.93	6,176.68	5,953.42	5,745.75	5,538.07	5,344.88	5,151.69	4,971.98	4,792.27	1%	14
8,875.53	8,527.87	8,180.21	7,859.79	7,539.37	7,244.05	6,948.72	6,706.33	6,463.93	6,238.44	6,012.96	5,803.20	5,593.45	5,398.33	5,203.21	5,021.70	4,840.19	1%	15
8,964.29	8,613.15	8,262.01	7,938.39	7,614.76	7,316.49	7,018.21	6,773.39	6,528.57	6,300.83	6,073.09	5,861.24	5,649.38	5,452.31	5,255.24	5,071.92	4,888.60	1%	16
9,053.93	8,699.28	8,344.63	8,017.77	7,690.91	7,389.65	7,088.39	6,841.12	6,593.85	6,363.84	6,133.82	5,919.85	5,705.88	5,506.84	5,307.79	5,122.64	4,937.48	1%	17
9,144.47	8,786.27	8,428.08	8,097.95	7,767.82	7,463.55	7,159.28	6,909.54	6,659.79	6,427.48	6,195.16	5,979.05	5,762.94	5,561.90	5,360.87	5,173.86	4,986.86	1%	18
9,235.91	8,874.14	8,512.36	8,178.93	7,845.49	7,538.18	7,230.87	6,978.63	6,726.39	6,491.75	6,257.11	6,038.84	5,820.57	5,617.52	5,414.48	5,225.60	5,036.73	1%	19
9,328.27	8,962.88	8,597.49	8,260.72	7,923.95	7,613.56	7,303.18	7,048.42	6,793.66	6,556.67	6,319.68	6,099.23	5,878.77	5,673.70	5,468.62	5,277.86	5,087.09	1%	20
9,421.55	9,052.51	8,683.46	8,343.32	8,003.19	7,689.70	7,376.21	7,118.90	6,861.59	6,622.23	6,382.88	6,160.22	5,937.56	5,730.44	5,523.31	5,330.64	5,137.96	1%	21
9,515.77	9,143.03	8,770.29	8,426.76	8,083.22	7,766.60	7,449.97	7,190.09	6,930.21	6,688.46	6,446.70	6,221.82	5,996.93	5,787.74	5,578.54	5,383.94	5,189.34	1%	22
9,610.93	9,234.46	8,858.00	8,511.03	8,164.05	7,844.26	7,524.47	7,261.99	6,999.51	6,755.34	6,511.17	6,284.04	6,056.90	5,845.62	5,634.33	5,437.78	5,241.24	1%	23
9,707.04	9,326.81	8,946.58	8,596.14	8,245.69	7,922.71	7,599.72	7,334.61	7,069.50	6,822.89	6,576.28	6,346.88	6,117.47	5,904.07	5,690.67	5,492.16	5,293.65	1%	24
9,804.11	9,420.08	9,036.04	8,682.10	8,328.15	8,001.93	7,675.71	7,407.96	7,140.20	6,891.12	6,642.05	6,410.35	6,178.65	5,963.11	5,747.58	5,547.08	5,346.59	1%	25
9,902.15	9,514.28	9,126.40	8,768.92	8,411.43	8,081.95	7,752.47	7,482.04	7,211.60	6,960.03	6,708.47	6,474.45	6,240.43	6,022.74	5,805.06	5,602.55	5,400.05	1%	26
10,001.17	9,609.42	9,217.67	8,856.61	8,495.55	8,162.77	7,830.00	7,556.86	7,283.72	7,029.63	6,775.55	6,539.20	6,302.84	6,082.97	5,863.11	5,658.58	5,454.05	1%	27
10,101.18	9,705.51	9,309.84	8,945.17	8,580.50	8,244.40	7,908.30	7,632.43	7,356.56	7,099.93	6,843.31	6,604.59	6,365.87	6,143.80	5,921.74	5,715.16	5,508.59	1% 1%	28
10,202.19	9,802.57	9,402.94	9,034.63	8,666.31	8,326.84	7,987.38	7,708.75	7,430.12	7,170.93	6,911.74	6,670.63	6,429.53	6,205.24	5,980.95	5,772.32	5,563.68		29 30
10,304.22	9,900.59	9,496.97	9,124.97	8,752.97	8,410.11	8,067.25	7,785.84	7,504.42	7,242.64	6,980.86	6,737.34	6,493.82	6,267.29	6,040.76	5,830.04	5,619.32	1%	
10,407.26	9,999.60	9,591.94	9,216.22	8,840.50 8,928.90	8,494.21	8,147.93	7,863.70	7,579.47	7,315.07	7,050.67	6,804.71	6,558.76	6,329.97	6,101.17	5,888.34 5,947.22	5,675.51	1% 1%	31 32
10,511.33	10,099.60	9,687.86	9,308.38	,	8,579.16	8,229.41	7,942.33	7,655.26	7,388.22	7,121.17 7,192.38	6,872.76	6,624.35	6,393.26	6,162.18	,	5,732.26		33
10,616.44	10,200.59	9,784.74	9,401.47	9,018.19	8,664.95	8,311.70	8,021.76	7,731.81	7,462.10		6,941.49	6,690.59	6,457.20	6,223.80 6.286.04	6,006.70	5,789.59	1% 1%	
10,722.61	10,302.60	9,882.59	9,495.48 9.590.44	9,108.38 9.199.46	8,751.60 8.839.11	8,394.82 8.478.76	8,101.97 8.182.99	7,809.13 7.887.22	7,536.72	7,264.31 7.336.95	7,010.90 7.081.01	6,757.50 6.825.07	6,521.77	6,286.04	6,066.76 6.127.43	5,847.48	1% 1%	34 35
10,829.83	10,405.62 10.509.68	9,981.41 10,081.23	9,590.44	9,199.46	8,839.11	8,478.76	8,182.99 8,264.82	7,887.22	7,612.09 7,688.21	,	7,081.01	6,825.07	6,586.99 6.652.86	6,348.90	6,127.43	5,905.96 5,965.02	1% 1%	36
10,936.13	10,509.68	10,061.23	9,000.34	9,291.45	0,927.30	0,000.00	0,204.82	7,900.10	7,000.21	7,410.32	7,101.62	0,093.32	0,002.60	0,412.39	0,100.70	5,965.02	170	36

<u>טבלה מעודכנת החל מיום 1.1.2015</u>

טבלת המרה לשכר מורים קיימים בדרגת 'בלתי מוסמך' (קוד דירוג 106)

<u>נספח א' 7'</u>

9	8.5	8	7.5	7	6.5	6	5.5	5	4.5	4	3.5	3	2.5	2	1.5	1	דרגה	
8.5%		8.5%		8.5%		7.5%		7.5%		7.5%		7.5%		7.5%				ותק
6,331.86	6,083.84	5,835.81	5,607.22	5,378.63	5,167.95	4,957.26	4,784.34	4,611.41	4,450.54	4,289.68	4,140.04	3,990.40	3,851.20	3,712.00	3,582.51	3,453.02		1
6,458.50	6,205.51	5,952.53	5,719.37	5,486.20	5,271.31	5,056.41	4,880.02	4,703.64	4,539.56	4,375.48	4,222.84	4,070.21	3,928.23	3,786.24	3,654.16	3,522.08	2%	2
6,587.67	6,329.62	6,071.58	5,833.75	5,595.93	5,376.73	5,157.54	4,977.62	4,797.71	4,630.35	4,462.98	4,307.30	4,151.61	4,006.79	3,861.97	3,727.25	3,592.53	2%	3
6,719.42	6,456.22	6,193.01	5,950.43	5,707.85	5,484.27	5,260.69	5,077.17	4,893.66	4,722.95	4,552.24	4,393.44	4,234.65	4,086.93	3,939.21	3,801.79	3,664.38	2%	4
6,853.81	6,585.34	6,316.87	6,069.44	5,822.00	5,593.95	5,365.90	5,178.72	4,991.54	4,817.41	4,643.29	4,481.31	4,319.34	4,168.66	4,017.99	3,877.83	3,737.66	2%	5
6,990.88	6,717.05	6,443.21	6,190.83	5,938.44	5,705.83	5,473.22	5,282.29	5,091.37	4,913.76	4,736.15	4,570.94	4,405.73	4,252.04	4,098.35	3,955.38	3,812.42	2%	6
7,130.70	6,851.39	6,572.07	6,314.64	6,057.21	5,819.95	5,582.68	5,387.94	5,193.19	5,012.04	4,830.88	4,662.36	4,493.84	4,337.08	4,180.32	4,034.49	3,888.67	2%	7
7,202.01	6,919.90	6,637.80	6,377.79	6,117.78	5,878.15	5,638.51	5,441.82	5,245.13	5,062.16	4,879.19	4,708.98	4,538.78	4,380.45	4,222.12	4,074.84	3,927.55	1%	8
7,274.03	6,989.10	6,704.17	6,441.57	6,178.96	5,936.93	5,694.90	5,496.24	5,297.58	5,112.78	4,927.98	4,756.07	4,584.17	4,424.25	4,264.34	4,115.58	3,966.83	1%	9
7,346.77	7,058.99	6,771.21	6,505.98	6,240.75	5,996.30	5,751.84	5,551.20	5,350.55	5,163.91	4,977.26	4,803.63	4,630.01	4,468.50	4,306.98	4,156.74	4,006.50	1%	10
7,420.24	7,129.58	6,838.93	6,571.04	6,303.16	6,056.26	5,809.36	5,606.71	5,404.06	5,215.54	5,027.03	4,851.67	4,676.31	4,513.18	4,350.05	4,198.31	4,046.56	1%	11
7,494.44	7,200.88	6,907.32	6,636.75	6,366.19	6,116.82	5,867.46	5,662.78	5,458.10	5,267.70	5,077.30	4,900.19	4,723.07	4,558.31	4,393.55	4,240.29	4,087.03	1%	12
7,569.38	7,272.89	6,976.39	6,703.12	6,429.85	6,177.99	5,926.13	5,719.41	5,512.68	5,320.38	5,128.07	4,949.19	4,770.30	4,603.90	4,437.49	4,282.69	4,127.90	1%	13
7,645.08	7,345.61	7,046.15	6,770.15	6,494.15	6,239.77	5,985.39	5,776.60	5,567.81	5,373.58	5,179.36	4,998.68	4,818.00	4,649.93	4,481.86	4,325.52	4,169.18	1%	14
7,721.53	7,419.07	7,116.61	6,837.85	6,559.09	6,302.17	6,045.25	5,834.37	5,623.48	5,427.32	5,231.15	5,048.67	4,866.18	4,696.43	4,526.68	4,368.78	4,210.87	1%	15
7,798.74	7,493.26	7,187.78	6,906.23	6,624.68	6,365.19	6,105.70	5,892.71	5,679.72	5,481.59	5,283.46	5,099.15	4,914.85	4,743.40	4,571.95	4,412.46	4,252.98	1%	16
7,876.73	7,568.19	7,259.66	6,975.29	6,690.93	6,428.84	6,166.76	5,951.64	5,736.52	5,536.41	5,336.29	5,150.14	4,964.00	4,790.83	4,617.67	4,456.59	4,295.51	1%	17
7,955.50	7,643.88	7,332.26	7,045.05	6,757.84	6,493.13	6,228.42	6,011.15	5,793.88	5,591.77	5,389.66	5,201.65	5,013.64	4,838.74	4,663.85	4,501.15	4,338.46	1%	18
8,035.05	7,720.31	7,405.58	7,115.50	6,825.42	6,558.06	6,290.71	6,071.26	5,851.82	5,647.69	5,443.55	5,253.66	5,063.77	4,887.13	4,710.48	4,546.17	4,381.85	1%	19
8,115.40	7,797.52	7,479.63	7,186.65	6,893.67	6,623.64	6,353.61	6,131.98	5,910.34	5,704.16	5,497.99	5,306.20	5,114.41	4,936.00	4,757.59	4,591.63	4,425.66	1%	20
8,196.56	7,875.49	7,554.43	7,258.52	6,962.61	6,689.88	6,417.15	6,193.30	5,969.44	5,761.21	5,552.97	5,359.26	5,165.55	4,985.36	4,805.17	4,637.54	4,469.92	1%	21
8,278.52	7,954.25	7,629.97	7,331.10	7,032.23	6,756.78	6,481.32	6,255.23	6,029.14	5,818.82	5,608.50	5,412.85	5,217.21	5,035.21	4,853.22	4,683.92	4,514.62	1%	22
8,361.31	8,033.79	7,706.27	7,404.42	7,102.56	6,824.35	6,546.14	6,317.78	6,089.43	5,877.01	5,664.58	5,466.98	5,269.38	5,085.57	4,901.75	4,730.76	4,559.77	1%	23
8,444.92	8,114.13	7,783.34	7,478.46	7,173.58	6,892.59	6,611.60	6,380.96	6,150.32	5,935.78	5,721.23	5,521.65	5,322.07	5,136.42	4,950.77	4,778.07	4,605.36	1%	24
8,529.37	8,195.27	7,861.17	7,553.24	7,245.32	6,961.52	6,677.71	6,444.77	6,211.83	5,995.13	5,778.44	5,576.87	5,375.30	5,187.79	5,000.27	4,825.85	4,651.42	1%	25
8,614.66	8,277.22	7,939.78	7,628.78	7,317.77	7,031.13	6,744.49	6,509.22	6,273.94	6,055.09	5,836.23	5,632.64	5,429.05	5,239.66	5,050.28	4,874.11	4,697.93	1%	26
8,700.81	8,359.99	8,019.18	7,705.06	7,390.95	7,101.44	6,811.93	6,574.31	6,336.68	6,115.64	5,894.59	5,688.96	5,483.34	5,292.06	5,100.78	4,922.85	4,744.91	1%	27
8,787.82	8,443.59	8,099.37	7,782.12	7,464.86	7,172.46	6,880.05	6,640.05	6,400.05	6,176.79	5,953.54	5,745.85	5,538.17	5,344.98	5,151.79	4,972.07	4,792.36	1%	28
8,875.70	8,528.03	8,180.37	7,859.94	7,539.51	7,244.18	6,948.85	6,706.45	6,464.05	6,238.56	6,013.07	5,803.31	5,593.55	5,398.43	5,203.31	5,021.80	4,840.28	1%	29
8,964.45	8,613.31	8,262.17	7,938.54	7,614.90	7,316.62	7,018.34	6,773.52	6,528.69	6,300.95	6,073.20	5,861.35	5,649.49	5,452.41	5,255.34	5,072.01	4,888.69	1%	30
9,054.10	8,699.44	8,344.79	8,017.92	7,691.05	7,389.79	7,088.53	6,841.25	6,593.98	6,363.96	6,133.93	5,919.96	5,705.98	5,506.94	5,307.89	5,122.73	4,937.57	1%	31
9,144.64	8,786.44	8,428.24	8,098.10	7,767.96	7,463.69	7,159.41	6,909.66	6,659.92	6,427.60	6,195.27	5,979.16	5,763.04	5,562.01	5,360.97	5,173.96	4,986.95	1%	32 33
9,236.09	8,874.30	8,512.52	8,179.08	7,845.64	7,538.32	7,231.01	6,978.76	6,726.52	6,491.87	6,257.23	6,038.95	5,820.67	5,617.63	5,414.58	5,225.70	5,036.82	1%	33
9,328.45	8,963.05	8,597.65	8,260.87	7,924.10	7,613.71	7,303.32	7,048.55	6,793.78	6,556.79	6,319.80	6,099.34	5,878.88	5,673.80	5,468.73	5,277.96	5,087.19	1%	
9,421.73	9,052.68	8,683.62	8,343.48	8,003.34	7,689.84	7,376.35	7,119.03	6,861.72	6,622.36	6,383.00	6,160.33	5,937.67	5,730.54	5,523.41	5,330.74	5,138.06	1%	35 36
9,515.95	9,143.20	8,770.46	8,426.92	8,083.37	7,766.74	7,450.11	7,190.22	6,930.34	6,688.58	6,446.83	6,221.94	5,997.05	5,787.85	5,578.65	5,384.04	5,189.44	1%	36

טבלה מעודכנת החל מיום 1.1.2015